### K. C. E. Society's

## Moolji Jaitha College

An 'Autonomous College' Affiliated to K.B.C. North Maharashtra University, Jalgaon.

NAAC Reaccredited Grade - A (CGPA: 3.15 - 3<sup>rd</sup> Cycle) UGC honoured "College of Excellence" (2014-2019) DST(FIST) Assisted College



के. सी. ई. सोसायटीचे मूळजी जेठा महाविद्यालय

क.ब.चौ. उत्तर महाराष्ट्र विद्यापीठ, जळगाव संलग्नित 'स्वायत्त महाविद्यालय'

नॅकट्वारा पुनर्मानांकित श्रेणी -'ए'(सी.जी.पी.ए.: ३.१५ - तिसरी फेरी) विद्यापीठ अनुदान आयोगाद्वारा घोषित 'कॉलेज ऑफ एक्सलन्स' (२०१४-२०१९) डी.एस.टी. (फीस्ट) अंतर्गत अर्थसहाय्य प्राप्त

Date: 25/04/2025

### **NOTIFICATION**

Sub:- CBCS Syllabi of B. Com in Commerce (Sem. V & VI)

Ref. :- Decision of the Academic Council at its meeting held on 22/04/2025.

The Syllabi of B. Com in Commerce (Fifth and Sixth Semesters) as per **NATIONAL EDUCATION POLICY – 2020 (2023 Pattern)** and approved by the Academic Council as referred above are hereby notified for implementation with effect from the academic year 2025-26.

Copy of the Syllabi Shall be downloaded from the College Website (www.kcesmjcollege.in)

Sd/-Chairman, Board of Studies

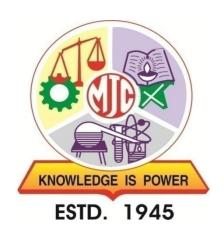
#### To:

- 1) The Head of the Dept., M. J. College, Jalgaon.
- 2) The office of the COE, M. J. College, Jalgaon.
- 3) The office of the Registrar, M. J. College, Jalgaon.

## Moolji Jaitha College, Jalgaon

An "Autonomous College"

Affiliated to
Kavayitri Bahinabai Chaudhari
North Maharashtra University, Jalgaon-425001



### STRUCTURE AND SYLLABUS

# Third Year B.Com. Honours / Honours with Research

Under Choice Based Credit System (CBCS) and as per NEP-2020 Guidelines

[w.e.f. Academic Year: 2025-26]

#### **Preface**

The Bachelor of Commerce (B. Com) program equips students with essential knowledge and skills in Accountancy and Costing as well as Business Management. Aligned with the National Education Policy (NEP), this program fosters holistic development and nurtures intellectual growth. In today's dynamic global economy, there is a growing demand for skilled professionals in Accountancy, Costing, and Business Management. The B. Com program offers specialized majors in these fields, allowing students to choose their desired path based on their interests and aspirations.

The Accountancy and Costing major provides a comprehensive understanding of financial reporting, auditing, taxation, and cost accounting. Students develop skills to analyse financial statements and make informed decisions, while efficiently managing costs, budgets, and pricing strategies.

The Business Management major focuses on strategic planning, organizational behaviour, marketing, human resource management, and entrepreneurship. Students gain knowledge and skills to navigate the business world, lead teams, make sound managerial decisions, and adapt to changing market dynamics.

The B. Com program combines theoretical foundations with practical applications, fostering critical thinking, problem-solving, effective communication, and ethical decision-making. Students engage in real-world case studies, projects, industry visits, and internships, gaining valuable experiential learning opportunities. A supportive and inclusive learning environment promotes student participation in co-curricular and extra-curricular activities, encouraging personal growth, leadership skills, and community involvement. The program aims to empower students with the knowledge, skills, and values needed to excel in their chosen field, become industry leaders, and make meaningful contributions to society.

### **Programme Outcomes (PO) for B.Com. Honours/ Honours with Research**

Upon successful completion of this Programme, student will acquire the following insights/skills/abilities -

PO No.	PO
1	Knowledge of Business Concepts: Students will demonstrate a comprehensive understanding of fundamental business concepts, principles, theories, and practices across various areas such as accounting, finance, marketing, management, economics, and business law.
2	Analytical and Problem-Solving Skills: Students will develop strong analytical and critical thinking abilities to identify, analyse, and solve business problems using quantitative and qualitative techniques, data interpretation, and logical reasoning.
3	Communication and Interpersonal Skills: Students will be proficient in oral and written communication, enabling effective interaction in various business contexts. They will possess strong interpersonal skills to collaborate, negotiate, and work effectively in diverse teams.
4	Ethical Awareness and Social Responsibility: Students will recognize and understand the ethical implications of business decisions and demonstrate a commitment to ethical conduct, social responsibility, and sustainable business practices.
5	Global Business Perspective: Students will develop an awareness of the global business environment, including an understanding of international trade, cross-cultural communication, and the impact of globalization on businesses. They will be prepared to work in a globalized economy.
6	Professional Development and Lifelong Learning: Students will exhibit a commitment to continuous learning and professional development, adaptability to changing business environments, and the ability to keep up with emerging trends and technologies in the field of commerce.

### Programme Specific Outcome (PSO) for B.Com. Major in Accountancy and Costing:

Upon successful completion of this Programme, student will acquire the following insights/skills/abilities -

PSO No.	PSO
1	Financial Accounting Proficiency: Demonstrate a strong understanding of financial
	accounting principles, standards, and practices, including the preparation, analysis,
	and interpretation of financial statements.
2	Cost and Management Accounting Skills: Develop expertise in cost accounting
	techniques, budgeting, cost analysis, and decision-making to support effective
	management control and strategic planning.
3	Auditing and Assurance Competence: Acquire knowledge of auditing principles,
	techniques, and ethical standards, and apply them to assess and provide assurance on
	the reliability and integrity of financial information.
4	Taxation Knowledge: Understand the principles and regulations related to taxation
	and develop the ability to apply tax planning strategies and compliance requirements.
5	Accounting Information Systems Proficiency: Gain skills in the design,
	implementation, and utilization of accounting information systems, including the use
	of software applications for financial reporting and analysis.
6	Financial Management Awareness: Develop an understanding of financial
	management principles, including capital budgeting, investment decisions, working
	capital management, and financial risk analysis.

### Programme Specific Outcome (PSO) for B. Com, Major in Business Management:

Upon successful completion of this Programme, student will acquire the following insights/skills/abilities -

PSO No.	PSO
1	Leadership and Team Management: Develop leadership skills and the ability to
	manage teams effectively, fostering collaboration, motivation, and effective
	communication.
2	Strategic Management Competence: Acquire knowledge of strategic management
	theories and frameworks, and apply them to analyse business environments,
	formulate strategies, and make strategic decisions.
3	Organizational Behaviour Understanding: Gain insights into individual and group
	behaviour within organizations, and develop skills in managing organizational
	culture, diversity, change, and conflict.
4	Marketing Management Proficiency: Understand marketing concepts and strategies,
	and apply them to develop marketing plans, conduct market research, segment target
	markets, and implement marketing campaigns.
5	Operations and Supply Chain Management: Acquire knowledge of operations
	management principles, including process design, quality management, inventory
	control, and supply chain optimization.
6	Entrepreneurship and Innovation: Foster an entrepreneurial mindset, and develop
	skills in identifying business opportunities, creating business plans, and managing
	innovation and creativity within organizations.

 $Credit\ distribution\ structure\ for\ Three/\ Four\ year\ Honors/\ Honors\ with\ Research\ Degree\ Programme\ with\ Multiple\ Entry\ and\ Exit$ 

I e1											
Level 1	Ser	m DSC	DSC	DSC	GI	E/OE VS SE (VE	EC SC)	AEC, VEC, IKS	OJT/Int, RP	Cumulative Credits/ Sem	Degree/ Cumulative Cr.
4.5	I	DSC-1 (4T)	DSC-2 (4T)	DSC-3 (4	OE-	1(2T)		AEC-1 (2T (ENG) VEC-1 (2T (ES) IKS (2T)		22	UG
	II	DSC-4 (4T)	DSC-5 (4T)	DSC-6 (4	T) OE-	2 (4T)		AEC-2 (2T (ENG) VEC-2 (2T (CI)	00.0 (0)	22	Certificate 44
	Cur	1 X	8	8		6		4+4+2	4	44	
Ex	Cr kit optic	·   on: Award of U	 G Certificate i			and an ado Major and N		14 credits	core NSQF	course/ Inter	nship OR
		Major (Co	re) Subjects		lue with r		viiitoi.		CC, FP,	C1.12	. D/
Level	Sem		Elective (DSE)	Minor Subjects (MIN)	GE/OE	VSC, SEC (VESC)		AEC, VEC, IKS	CEP, OJT/Int, RP	Cumulativ Credits/ Sem	e Degree/ Cumulativ Cr.
	III	DSC-7 (4T) DSC-8 (2T) DSC-9 (2T)		MIN-1 (4T) MIN-2 (2T)				EC-3 (2T) (MIL)	CEP (2P) CC-3 (2)	22	
5.0	IV	DSC-10 (4T) DSC-11 (2T) DSC-12 (2T)		MIN-3 (4T)	OE-4 (4T)			EC-4 (2T) (MIL)	FP (2P) CC-4 (2)	22	UG Diploma 88
	Cun Cr	40		10	12	0		8+4+2	8+4	88	
Exit o	ption: A	Award of UG D	Diploma in Ma			credits and Major and			redits core	NSQF course	/ Internship OI
		DSC-11 (4T)				VSC-1 (2"	т				
	V	DSC-12 (4T) DSC-13 (2T)	DSE-1 (4T)			VSC-2 (2'			OJT (4P)	22	UG
5.5	VI	DSC-14 (4T) DSC-15 (4T) DSC-16(4T) DSC-17 IKS(2T	DSE-2 (4T)			VSC-3 (2° VSC-4 (2°				22	Degree 132
			-								
	Cum. Cr	. 60	08	10	10	6+8		8+4+2	8+8	132	
		Exit option	08 on: Award of U	G Degree in	Major wi	th 132 credi	its OR	Continue v	vith Major	and Minor	
LevelS		Exit optio	08 on: Award of U e) Subjects	G Degree in Minor			its OR	Continue v CC, VEC, IKS		and Minor  Cumulati  Credits/S	
LevelS	Sem -	Exit option  Major (Core  Mandatory (DSC)	08 on: Award of U	G Degree in Minor	Major wi	h 132 credi VSC, SEC	its OR	Continue v CC, VEC, IKS	vith Major CC, FP, CEP,	and Minor  Cumulati  Credits/S	em Cumulati Cr.
Level S	Sem	Exit option  Major (Core	08 on: Award of U e) Subjects Elective	G Degree in Minor	Major wi	h 132 credi VSC, SEC	its OR	Continue v CC, VEC, IKS	vith Major CC, FP, CEP,	and Minor  Cumulati  Credits/S	em Cumulati Cr.
6.0	VIII	Major (Core  Major (Core  Mandatory (DSC)  DSC-17 (4T)  DSC-18 (4T)  DSC-19 (4T)  DSC-20 (2T)  DSC-21 (4T)	08 on: Award of U e) Subjects  Elective (DSE)	G Degree in Minor Subjects	Major wi GE/ OE	th 132 credi VSC, SEC (VESC)	its OR	Continue v	vith Major CC, FP, CEP,	and Minor  Cumulati  Credits/S	em Cumulati
6.0	VIII	Major (Core  Mandatory (DSC)  DSC-17 (4T) DSC-18 (4T) DSC-19 (4T) DSC-20 (2T)  DSC-21 (4T) DSC-22 (4T) DSC-23 (4T)	08 on: Award of U e) Subjects  Elective (DSE)  DSE-3 (4T)	G Degree in Minor Subjects	Major wi GE/ OE	VSC, SEC (VESC)	its OR (	Continue v	vith Major CC, FP, CEP, OJI/Int, RI	and Minor  Cumulati Credits/S	em Cumulati Cr.
6.0	VIII	Major (Core  Mandatory (DSC)  DSC-17 (4T) DSC-18 (4T) DSC-19 (4T) DSC-20 (2T)  DSC-21 (4T) DSC-22 (4T) DSC-23 (4T) DSC-24 (2T)	08 on: Award of U e) Subjects  Elective (DSE)  DSE-3 (4T)  DSE-4 (4T)	G Degree in Minor Subjects RM (4T)	Major with GE/OE	VSC, SEC (VESC)	its OR (	Continue v CC, VEC, IKS	vith Major CC, FP, CEP, OJT/Int, RI	and Minor Cumulati Credits/S  22  22	em Cumulati Cr.
6.0	VIII	Major (Coro Major (Coro Mandatory (DSC) DSC-17 (4T) DSC-18 (4T) DSC-20 (2T) DSC-21 (4T) DSC-22 (4T) DSC-23 (4T) DSC-24 (2T)	08 on: Award of U e) Subjects  Elective (DSE)  DSE-3 (4T)  DSE-4 (4T)	G Degree in Minor Subjects  RM (4T)	Major with GE/OE	VSC, SEC (VESC)	its OR (	Continue v CC, VEC, IKS 8+4+2 or with 176	vith Major CC, FP, CEP, OJT/Int, RI	and Minor Cumulati Credits/S  22  22	UG Honor with Research
-	VIII  Cum. Cr.  VIII	Major (Core  Major (Core  Mandatory (DSC)  DSC-17 (4T) DSC-18 (4T) DSC-19 (4T) DSC-20 (2T)  DSC-21 (4T) DSC-22 (4T) DSC-24 (2T)  76  DSC-18 (4T) DSC-19 (4T) DSC-20 (2T) DSC-22 (4T)	08 on: Award of U e) Subjects  Elective (DSE)  DSE-3 (4T)  DSE-4 (4T)  16  Four Yea	G Degree in Minor Subjects  RM (4T)  20+4 r UG Honors	Major with GE/OE 12 Degree in	VSC, SEC (VESC) 8+6	its OR (	Continue v CC, VEC, IKS   8+4+2  or with 176	vith Major CC, FP, CEP, OJT/Int, RI OJT/Int (4) 8+12 credits	and Minor Cumulati Credits/So  22  22  176	Cumulative Cr.  UG Honory Degree 176

Sem- Semester, DSC- Department Specific Course, DSE- Department Specific Elective, T- Theory, P- Practical, CC-Cocurricular RM- Research Methodology, OJT- On Job Training, FP- Field Project, Int- Internship, RP- Research Project,

#### **Multiple Entry and Multiple Exit options:**

The multiple entry and exit options with the award of UG certificate/ UG diploma/ or three-year degree depending upon the number of credits secured;

Levels	Qualification Title	Credit Requ	irements	Semester	Year
		Minimum	Maximum		
4.5	UG Certificate	40	44	2	1
5.0	UG Diploma	80	88	4	2
5.5	Three Year Bachelor's Degree	120	132	6	3
6.0	Bachelor's Degree- Honours	160	176	8	4
	Or				
	Bachelor's Degree- Honours with Research				

### T. Y. B. Com Structure and Syllabus Semester V

r					· I	T
Course	Credit	Hours/	TH/	Code	Major in Accountancy &	Major in Business Management
Module	Credit	week	PR	Code	Costing	Major in Business Management
DSC	4	4	TH	BCOM-DSCA-351/ BCOM-DSCM-351	Advanced Accounting - I	Human Resources Management- I
DSC	4	4	TH	BCOM-DSCAM-352	Taxation Laws -I	Taxation Laws -I
DSC	2	2	TH	BCOM-DSCA-353 / BCM-DSCM-353	Principles of Auditing	Business Environment
			TH	BCOM-DSE-351 (A)	Advanced Financial Management - I	Advanced Financial Management - I
D.G.E.			TH	BCOM-DSE-351 (B)	Advanced Cost Accounting - I	Advanced Cost Accounting - I
DSE	4	4	TH	BCOM-DSE-351 (C)	Advanced Marketing Management - I	Advanced Marketing Management - I
			TH	BCOM-DSE-351 (D)	Advanced Economics and Banking - I	Advanced Economics and Banking - I
	2	2	TH	BCOM-VSC-351 (A)	Business Mathematics & Statistics - I	Business Mathematics & Statistics - I
VSC	2	2	TH	BCOM-VSC-351 (B)	E-Commerce & M-Commerce - I	E-Commerce & M-Commerce - I
. 50	2	2	TH	BCOM-VSC-352 (A)	Stock and Commodity Markets - I	Stock and Commodity Markets - I
	_	_	TH	BCOM-VSC-352 (B)	Digital Marketing-I	Digital Marketing-I
OJT	4	4	PR	BCOM-OJT-351	On The Job Training / Internship	On The Job Training / Internship

### T. Y. B. Com Structure and Syllabus Semester VI

Course	Credit	Hours/	TH/	C-1-	Major in Accountancy &	Major in Business Management		
Module			PR	Code	Code Costing			
DSC	4	4	TH	BCOM-DSCA-361 / BCOM-DSCM-361	Advanced Accounting - II	Human Resources Management- II		
DSC	4	4	TH	BCOM-DSCAM-362	Taxation Laws -II	Taxation Laws -II		
DSC	2	2	TH	BCOM-DSCA-363 / BCOM-DSCM-363	Indian Accounting and Taxation Traditions	Indian Business and Management Practices		
DSC	4	4	TH	BCOM-DSCAM-364	Business Entrepreneurship	Business Entrepreneurship		
			TH	BCOM-DSE-361 (A)	Advanced Financial Management - II	Advanced Financial Management - II		
	4	4			TH	BCOM-DSE-361 (B)	Advanced Cost Accounting - II	Advanced Cost Accounting - II
DSE			4	TH	BCOM-DSE-361 (C)	Advanced Marketing Management - II	Advanced Marketing Management - II	
			TH	BCOM-DSE-361 (D)	Advanced Economics and Banking - II	Advanced Economics and Banking - II		
	2	2	TH	BCOM-VSC-361 (A)	Business Mathematics & Statistics - II	Business Mathematics & Statistics - II		
VSC	2	2	TH	BCOM-VSC-361 (B)	E-Commerce & M-Commerce - II	E-Commerce & M-Commerce - II		
	2	2	TH	BCOM-VSC-362 (A)	Stock and Commodity Markets - II	Stock and Commodity Markets - II		
	_	-	TH	BCOM-VSC-362 (B)	Digital Marketing-II	Digital Marketing-II		

### BCOM-DSCA-351 Advanced Accounting - I

**Total Hours: 60** Credits: 04 Course The objectives of this course are to -**Objectives** To understand the accounting treatments for amalgamation, absorption, and reconstruction of companies. To learn the application of Pooling of Interest and Purchase methods in amalgamation as per AS 14. To develop skills in accounting for absorption, external and internal reconstruction, and liquidation of companies. To prepare consolidated financial statements for holding companies with its subsidiaries. Course By the end of the course the students will -**Outcomes** Students will apply appropriate accounting methods for amalgamation, absorption, and reconstruction of companies. Students will prepare financial statements and close/open books for companies involved in absorption and reconstruction. Students will handle liquidation accounting and prepare the liquidator's final statement of accounts. Students will consolidate financial statements of holding companies. Unit **Topic Particular Hours** Unit I **15 Chapter 1 - Accounting for Amalgamation of Companies** Concepts of Amalgamation, Absorption, and Reconstruction of companies, Consideration for Purchase Types of Amalgamation - (a) Amalgamation in the nature of Merger; (b) Amalgamation in the Nature of Purchase, as per AS 14 – Accounting for Amalgamations Accounting for Amalgamation – (a) Pooling of Interest Method, and (b) Purchase Method (Theory & Practical Problems) **Chapter 2 - Accounting for Absorption of Companies** Accounting for Absorption Closing the books of the vendor company and opening the books of the purchasing company

	Preparation of Financial statements of the new company						
	(Practical Problems)						
Unit II	Chapter 3 - Accounting for External Reconstruction of	15					
	Companies						
	Concept of External Reconstruction of a company						
	Accounting for External reconstruction						
	Closing the books of the vendor company						
	Opening the books of the purchasing company						
	(Theory & Practical Problems)						
	Chapter 4 - Accounting for Internal Reconstruction of a company						
	Concept of Internal Reconstruction of a company						
	Forms of Internal reconstruction						
	Accounting for Internal Reconstruction						
	Preparation of balance sheet of the company after the internal						
	reconstruction.						
	(Theory & Practical Problems)						
Unit III	Chapter 5 - Accounting for Liquidation of Companies	15					
	Concept of liquidation of a company						
	Modes of Winding-up of a company						
	Preparation of liquidator's final statement of account.						
	(Theory & Practical Problems)						
Unit IV	Chapter 6 - Financial Statements of Holding Company.	15					
	Meaning of Holding Company and Subsidiary Company						
	Analysis of profit of subsidiary company on consolidation.						
	Cost of Control or Goodwill on consolidation.						
	Inter-company debts, unrealized profit						
	Preparation of the consolidated Balance Sheet of the Holding						
	company along with its subsidiary company						
	(Theory & Practical Problems with one subsidiary only)						
Study	S.N. Maheshwari & S.K. Maheshwari - Advanced Accountancy						
Resources	Vol. 2 - Vikas Publishing House						
	M.C. Shukla, T.S. Grewal, & S.C. Gupta - Advanced						
	Accountancy - S. Chand Publishing						

- S.P. Jain & K.L. Narang Corporate Accounting Kalyani Publishers
- R.L. Gupta & M. Radhaswamy Advanced Financial Accounting
   S. Chand Publishing
- P.C. Tulsian Company Accounts Pearson Education
- Dr. S.N. Maheshwari Corporate Accounting Vikas Publishing House
- P.C. Tulsian Financial Accounting for Management Pearson Education
- C.B. Gupta Accounting for Mergers and Acquisitions Sahitya Bhawan Publications

## BCOM-DSCM-351 Human Resources Management - I

Course	Provide an overview of HRM concepts and their role in organization.	al
objectives	success.	
	• Equip students with knowledge on workforce planning, recruitment,	and
	employee development strategies.	
	• Explore leadership roles in HRM and the importance of fostering div	ersity
	and inclusion in the workplace.	
	• Understand the design and management of compensation syst	ems and
	employee benefits programs.	
Course	After completion of this course, students will:	
outcomes	• Explain the definition, scope, and functions of Human F	Resource
	Management (HRM) and analyze its role in achieving organization	al goals
	and sustaining a competitive advantage.	
	Demonstrate knowledge of workforce planning, recruitment, select	ion, and
	employee retention strategies, along with the ability to assess training	ng needs
	and implement effective training and development programs.	
	• Evaluate different leadership styles and theories, understan	d their
	significance in HRM, and examine the importance of workplace d	iversity,
	inclusion, and strategies for managing diversity challenges.	
	• Gain insights into compensation structures, wage and salary admini	stration,
	and employee benefits programs, enabling the design of e	effective
	compensation and welfare schemes aligned with organizational polic	ies.
Unit	Topic Particular	Hours
Unit I	Chapter 1: Glimpse of Human resource Management.	
	a. Definition and Scope of HRM: Concept, evolution, and objectives	
	of HRM.	
	b. Functions of HRM	15
	c. Role of HRM in achieving organizational goals and sustaining	
	competitive advantage.	
	d. HRM and its Interrelationship with Other Departments	
	e. Role of HR Manager and its qualifications	

Unit II	Chapter 2: Employee Planning	
	a. Objectives - Estimating manpower requirement	
	b. Recruitment and selection process	
	c. Retention of manpower	
	d. Promotions - Transfers, Retirement	
		15
	Chapter 3: Training and Development	13
	a. Training Needs Assessment: Identifying training needs, types of	
	training programs.	
	b. Methods of Training: On-the-job and off-the-job training methods.	
	c. Employee Development: Career development, leadership training,	
	and management development programs.	
Unit III	Chapter 4: Leadership in Human Resource Management	
	a. Leadership Styles: Autocratic, democratic, laissez-faire,	
	transformational, and transactional leadership.	
	b. Leadership Theories: Trait theory, behavioural theory, contingency	
	theory.	
	c. Role of Leadership in HRM	15
	Chapter 5: Diversity and Inclusion in the Workplace	
	a. Understanding Diversity: Dimensions of diversity (gender, age,	
	ethnicity, disability, etc.) in the workplace.	
	b. Benefits of a Diverse Workforce	
	c. Managing Diversity Challenges	
Unit IV	Chapter 6: Compensation and Benefits	
	a. Compensation Management: Structure of compensation, factors	
	influencing compensation decisions.	
	b. Wage and Salary Administration: Principles of wage fixation, job	15
	evaluation, salary surveys.	
	c. Employee Benefits and Welfare: Statutory and non-statutory	
	benefits, insurance, pension plans, and welfare schemes.	
Study	1. Agarwala, T. (2014). Strategic Human Resource Management:	
Resources	Indian Context. Oxford University Press.	
	2. Kashyap, P. (2019). Human Resource Management: A Global	
	Perspective with Indian Context. PHI Learning.	

- 3. Tripathi, P. C., & Reddy, P. N. (2018). *Principles of Management and Organisational Behaviour: Indian Perspective*. Tata McGraw-Hill Education.
- 4. Dessler, G. (2017). *Human Resource Management* (15th ed.). Pearson Education.
- 5. Sarma, A. (2016). *Human Resource Development in India: Approaches and Challenges*. Cambridge University Press.
- 6. Bhatia, S. K., & Sharma, R. (2020). *Human Resource Management: Text and Cases*. Deep & Deep Publications.
- 7. Nair, N. (2017). *Human Resource Management: A Contemporary Indian Perspective*. Sage Publications.
- 8. Sinha, J. B. P., & Sinha, V. (2013). *Industrial Relations, Trade Unions, and Labour Legislation* (3rd ed.). Pearson Education.
- 9. Khandelwal, R., & Jain, A. (2015). *Employee Engagement in Indian Organizations: Theory and Practice*. McGraw-Hill Education.
- 10. Chadha, P., & Singh, A. (2018). Compensation Management in Indian Organizations. Excel Books.
- 11. Gupta, C. B. (2015). *Human Resource Management* (6th ed.). Sultan Chand & Sons.
- 12. Rajendran, C. (2014). *Human Resource Management in India: Issues, Challenges, and Best Practices*. Vikas Publishing House.

### BCOM-DSCAM-352 Taxation Laws - I

Course	•	To understand the key provisions of the Income Tax Act, 1961, i	ncluding
objectives		income, assessee, residential status, and tax incidence.	
	•	To learn the applicable income tax rates, slabs, and deductions unde	r various
		sections for accurate tax computation.	
	•	To develop the ability to compute taxable income under the heads	Income
		from Salaries and Income from House Property.	
	•	To compute taxable income from business, profession, capital ga	ains, and
		other sources using relevant tax provisions.	
Course	•	Students will be able to classify income, assessee types, and de	termine
outcomes		residential status and tax incidence based on the provisions of the	Income
		Tax Act, 1961.	
	•	Students will be able to calculate income tax liability using ap	plicable
		slabs, rates, deductions, and cess for the assessment year under study	y.
	•	Students will be able to compute taxable income under "Incom	ne from
		Salaries" and "Income from House Property" by applying exer	nptions,
		deductions, and other relevant provisions.	
	•	Students will be able to calculate taxable income from business, pro	fession,
		capital gains, and other sources through practical application	of tax
		provisions and problem-solving.	
Unit		Topic Particular	Hours
Unit I	In	troduction to Income Tax and Income Tax Rates:- (Theory	
	Oı	nly)	
	In	troduction to Income Tax Act 1961.	
	a)	Introduction to Income Tax Act 1961.	
	b)	Income, Person, Assessee, Assessment year, Previous year,	
		Various heads of income, Gross total income, Charge of income	15
		tax, Average rate of tax, Capital and Revenue Receipts, Capital	13
		and Revenue Expenditures. Agricultural income, Taxability of	
		Agricultural income.	
	c)	Residential Status Rules for determining residential status of	
		Individual, HUF, Firm and Company.	
	d)	Need to determine residential status. Incidence of tax	

#### 2. Income Tax Rates and Deductions.

- a) Income Tax Slabs and Rates for the Assessment year under study, including Health and Education Cess, Surcharge
- b) Deductions under sections 80C, 80CCD, 80CCD(1B), 80D, 80E, 80G, 80U, 80TTA
- c) Tax Rebate Under Section 87-A
- d) Provisions for Advance Tax and T.D.S.

## Unit II Income from Salaries and House Property (Theory and Problems) Income from Salaries

- a) Income from Salary Meaning of Salary, Characteristics of Salary, Basis of Charge, Allowances, perquisites and retirement benefits, exemptions and deductions, computation of salary income.
- Allowances HRA, Conveyance Allowance, Transport Allowance, Children Education Allowance, Children Hostel Allowance, Medical allowance.
- c) Perquisite Rent-free Accommodation, Education Facilities, Medical Facilities
- d) Deduction Under Section 16.
- e) Practical problems on computation of Salary income

#### **Income from House Property**

- a) Income from House Property Basis of Charge, Owner and Deemed Owner, Composite rent and its tax treatment, Let-out property, Self-occupied property, Deemed Let-out property, Calculation of Gross Annual Value and Net Annual value of property, Deductions allowable while computing income from house property.
- b) Computation of interest attributable to period prior to Construction/ Acquisition.
- c) Taxability of unrealized rent recovered later. Assessment of arrears of rent received.
- d) Practical problems on Computation of Income from House

**15** 

	Property.	
Unit III	Profits and Gains from Business and Profession. (Theory and	
	Problems)	
	a) Meaning & Nature of Income from Business & Profession,	
	Difference between Business & Profession - Expenses allowable	
	and Expenses not allowable while computing income from	
	business and profession. (Study of the sections relevant to the	15
	topic)	
	b) Practical problems on computation of Income from Business.	
	c) Practical problems on computation of Income from profession of	
	Doctors and Chartered Accountants and Lawyers only.	
Unit IV	Income from Capital gains and Income from Other Sources	
	(Theory and Problems)	
	Income from Capital gains	
	a) Long term capital gain.	
	b) Short term capital gain.	
	c) Deductions from Income from Capital gains	
	d) Practical Problems on Income from Capital gains	15
	Income from Other Sources.	
	a) Income from other sources – Concept of Income from other	
	sources - Sources to be covered - Interest on Bank Saving deposit,	
	Bank Fixed Deposit, Accrued Interest on NSCs, Family Pension,	
	Dividend Income	
	b) Practical Problems on Income from Other Sources.	
Study	1. "Students Guide to Income Tax"- Vinod K. Singhania, Publisher:	
Resources	Taxmann Publications Pvt Ltd, New Delhi.	
	2. "Students Handbook on Income tax" - T. N. Manoharan and G. R. Hari, Publisher - Snow White Publications.	
	3. "Direct Tax Laws", - Dr. Girish Ahuja & Ravi Gupta, Publisher –	
	Bharat Publications	
	4. "Law and Practice of Income-tax in India", - written by Bhagavati	
	Prasad, New Age International Publishers, New Delhi.  5. "Income Tax Law & Accounts", - written by Mehrotra, Sahitya	
	Bhavan, Agra.	

## **BCOM-DSCA-353 Principles of Auditing**

Course	• To introduce students to the fundamental concepts, principles, and	l
objectives	objectives of auditing, including its classification, scope, and importance in	1
	financial accountability.	
	• To provide knowledge about various types of audits, including general	,
	specific, and branch audits, and their relevance in different organizationa	1
	contexts.	
	To develop an understanding of internal control systems, internal check	
	procedures, and internal audits, focusing on their role in risk managemen	t
	and fraud prevention.	
	• To analyse the different types of audit risks and the responsibilities of	f
	auditors in detecting and preventing errors and fraud while ensuring	5
	compliance with auditing standards.	
Course	• Students will be able to explain the meaning, objectives, and principles of	7
outcomes	auditing, differentiate it from bookkeeping and investigation, and assess its	
	advantages and limitations.	
	• Students will be able to classify different types of audits, describe their	
	features, and evaluate their applicability in various business environments.	
	• Students will be able to design and assess internal control and internal	
	check systems, ensuring effective accounting practices and fraud	
	prevention mechanisms.	
	• Students will be able to identify and analyze audit risks, evaluate the	
	auditor's role in detecting fraud and errors, and apply internal audit	
	procedures in a professional setting.	
Unit	Topic Particular Hours	3
Unit I	Chapter 1- Introduction to Auditing:	
	What is Auditing?	
	Meaning of Auditing	
	Definitions of Auditing     07	
	Important Features of Auditing	
	Distinction Between Book-Keeping, Accounting and	
	Auditing	
	Distinction between Investigation and Auditing	

	Classification of Audit	
	Types of Audit	
	Qualification and Qualities of Auditor	
	<ul> <li>Statutory Qualifications</li> </ul>	
	<ul> <li>Academic and Personal Qualifications</li> </ul>	
	o Professional Qualities	
	<ul> <li>Personal Qualities</li> </ul>	
	Advantages of Audit for Different Stakeholders	
	Limitations of Auditing	
	Inbuilt Constraints of Auditing	
	Chapter 2 – Objectives of Auditing	
	Evolution of Audit Objectives	
	Objects of Audit	
	<ul> <li>Expressing Opinion on Financial Statements</li> </ul>	
	<ul> <li>Detection and Prevention of Errors and Fraud</li> </ul>	
	Errors- Meaning and types of errors	
	How to Detect Errors.	
	Frauds- Meaning and types of frauds	
	Detection and Prevention of Fraud	
	Auditor's Position as Regards Fraud and Errors	
Unit II	Chapter 3 - Classification or Types of Audits - I	
	Audit – a Review Function	
	Types of Audit - General and Specific Audit	
	Branches of Audit	
	<ul> <li>Independent Audit – Meaning, Features and Types.</li> </ul>	
	<ul> <li>Internal Audit – Meaning and Features</li> </ul>	
	<ul> <li>Governmental Audit – Meaning and Features</li> </ul>	08
	Social Audit- Meaning, Need and Limitations of Social	
	Audit.	
	Chapter 4 - Classification or Types of Audits – II	
	Specific Audits- Meaning of different Specific Audits	
	o Interim Audit	
	I	1

	o Partial Audit	
	<ul> <li>Standard Audit or Sample Checking</li> </ul>	
	o Audit-in-depth	
	Operational Audit	
	Performance Audit	
	o Cost Audit	
	o Management Audit	
	<ul> <li>Management Audit</li> </ul>	
	Continuous Audit- Meaning, Advantages and Limitations	
	Annual/Final/Periodical/Completed Audit- Meaning,	
	Advantages and Limitations	
	Balance Sheet Audit – Meaning of Balance Sheet Audit.	
Unit III	Chapter 5 - Internal Control	
	• Audit risk-	
	<ul> <li>Meaning</li> </ul>	
	o Types of Audit Risk - Inherent, Control and Detection	
	Risks.	
	<ul> <li>Internal Control System should Address All Risks</li> </ul>	
	Internal Control	
	<ul> <li>Concept of Internal Control</li> </ul>	07
	o Objectives of Internal Control Relating to Accounting	
	System	
	o Methods of Evaluation of Internal Control System	
	(Narrative Record, Questionnaire, Flowchart)	
	<ul> <li>Compliance Procedures.</li> </ul>	
	<ul> <li>Characteristics of Effective Accounting Control System.</li> </ul>	
	<ul> <li>Limitations of Internal Control</li> </ul>	
Unit IV	Chapter 6 - Internal Check and Internal Audit	
	Internal Check	
	Concept of Internal Check	
	Objects of Internal Check	08
	Principles of an Effective Internal Check System	
	Advantages and Disadvantaged of Internal Check	
	Internal check as Regards Important Items of Receipts and	

#### Expenses

- Internal Check as Regards Wages
- Internal Check as Regards Sales
- Internal Check as Regards Purchases
- Internal Check as Regards Stores (Inventory)

#### **Internal Audit**

- Meaning of internal Audit
- Distinction between External and Internal Audits
- Internal Check and Internal Audit
- Position of External Auditor as Regards Internal Audit

### Study Resources

- Principles and Practice of Auditing; By Dinkar Pagare; Publisher
   S. Chand &Sons Latest edition
- Auditing; By Pankaj Kumar Roy; Publisher -Oxford University Press.
- Auditing; By Dr. T.R. Sharma; Publisher Sahitya Bhawan Publications
- Auditing; By Vinod Kumar Agrawal, and Abhishek Porwal;
   Publisher A. S.Foundation, Pune.
- Auditing- (University Edition); By Aruna Jha; Publisher -Taxmann Publications Private Limited
- Auditing and Assurance (Paperback); By Pankaj Kumar Roy;
   Publisher OxfordUniversity Press;
- Auditing And Assurance; By Ashish Kumar Sana, Swapan Sarkar, Bappaditya Biswas, Samyabrata Das; Publisher -McGraw-Hill India

## **BCM-DSCM-353 Business Environment**

Course	The objectives of this course are to enable the students to –	
objectives	To familiarize the students with various aspects of business environments.	ronment
	To help them in gaining a deeper understanding of the envir	onmental
	factors influencing business organization	
	To impart knowledge about business and the external for	rces that
	influence business.	
	To know more about economic, socio-cultural, technologi	cal and
	political environment	
Course	By the end of the course the students will be better able to –	
outcomes	Equip students wit the basic understanding of business environn	nent
	Understand relationship between environment and business	
	Make familiarize the students with the impact of environmental	factors
	on business.	
	Use his knowledge in the management of a business.	
Unit	Topic Particular	Hours
Unit I	Introduction to Business Environment	
	1. Meaning & Definition of Business Environment	
	2. Characteristics of Business Environment	07
	3. Significance of Business Environment	07
	4. Components of Business Environment: Internal, External,	
	Micro, Macro	
Unit II	Economic Environment	
	Nature and scope of Economic environment	
	2. Economic Systems	08
	3. NITI Ayog (National Institution for Transforming India	00
	4. Economic transition in India: Liberalisation, Privatisation &	
	Globalisation	
Unit III	Socio-Cultural Environment	07
	1.Introduction & Nature	
	2. Factors and Its impact on business	
	3. Business and Society	
	4. Business and Culture	

Unit IV	Technological and Political Environment	
	Features of Technological environment	
	2. Impact of technology on Business	08
	3. Introduction and Factors of political environment	Uo
	4. Impact of political environment on Business	
Study	Reference Books –	
Resources	1. Aswathappa, K.; Essentials of Business Environment, Himalaya	
	Publishing House, New Delhi.	
	2. Rangarajan, C.A.; Perspective in Economics, S.Chand & Sons,	
	New Delhi	
	3. Cherunilam, Francis; Business Environment - Text and Cases,	
	Himalaya Publishing House	
	4. Mishra And Puri; Indian Economy, Himalaya Publishing	
	House, New Delh,	
	5. M. Adhikary; Economic Environment of Business - Sultan	
	Chand & Sons.	
	6. Sundaram&Black: Business Environment, PHI, New Delhi.	
	7. Shaikh: Business Environment, Pearsons, New Delhi.	

## BCOM-DSE-351 (A) Advanced Financial Management - I

Course	• To introduce students to the fundamental concepts, scope, and	decision-
objectives	making areas of financial management.	
	• To equip students with knowledge of financial planning, sources of	f finance,
	and the impact of capital structure on business decisions.	
	• To develop analytical skills for computing the cost of capital and ex-	valuating
	capital budgeting decisions using various techniques.	
	• To enable students to analyse leverage and working capital mar	nagement
	strategies for improving financial efficiency.	
Course	• Students will be able to explain the role and functions of f	inancial
outcomes	management and apply the principles of financial decision-making.	
	• Students will demonstrate the ability to estimate financial requirement	ents and
	evaluate different sources of finance for business funding.	
	• Students will be able to compute the cost of capital and apply	capital
	budgeting techniques to assess investment projects.	
	Students will develop skills to analyse leverage effects and working	g capital
	requirements for effective financial planning.	
Unit	Topic Particular	Hours
Unit Unit I	Topic Particular  Chapter 1: Introduction to Financial Management	Hours
	•	Hours
	Chapter 1: Introduction to Financial Management	Hours
	Chapter 1: Introduction to Financial Management  • Meaning, scope, and importance of financial management	Hours
	<ul> <li>Chapter 1: Introduction to Financial Management</li> <li>Meaning, scope, and importance of financial management</li> <li>Objectives of financial management – Profit Maximization</li> </ul>	Hours
	<ul> <li>Chapter 1: Introduction to Financial Management</li> <li>Meaning, scope, and importance of financial management</li> <li>Objectives of financial management – Profit Maximization vs. Wealth Maximization</li> </ul>	Hours
	<ul> <li>Chapter 1: Introduction to Financial Management</li> <li>Meaning, scope, and importance of financial management</li> <li>Objectives of financial management – Profit Maximization vs. Wealth Maximization</li> <li>Role and functions of a financial manager</li> </ul>	Hours
	<ul> <li>Chapter 1: Introduction to Financial Management</li> <li>Meaning, scope, and importance of financial management</li> <li>Objectives of financial management – Profit Maximization vs. Wealth Maximization</li> <li>Role and functions of a financial manager</li> <li>Financial decision-making: Investment, Financing, and</li> </ul>	Hours 15
	<ul> <li>Chapter 1: Introduction to Financial Management</li> <li>Meaning, scope, and importance of financial management</li> <li>Objectives of financial management – Profit Maximization vs. Wealth Maximization</li> <li>Role and functions of a financial manager</li> <li>Financial decision-making: Investment, Financing, and Dividend decisions</li> </ul>	
	<ul> <li>Chapter 1: Introduction to Financial Management</li> <li>Meaning, scope, and importance of financial management</li> <li>Objectives of financial management – Profit Maximization vs. Wealth Maximization</li> <li>Role and functions of a financial manager</li> <li>Financial decision-making: Investment, Financing, and Dividend decisions</li> <li>Concept of the Time Value of Money (Theory only)</li> </ul> Chapter 2: Financial Planning and Sources of Finance	
	<ul> <li>Chapter 1: Introduction to Financial Management</li> <li>Meaning, scope, and importance of financial management</li> <li>Objectives of financial management – Profit Maximization vs. Wealth Maximization</li> <li>Role and functions of a financial manager</li> <li>Financial decision-making: Investment, Financing, and Dividend decisions</li> <li>Concept of the Time Value of Money (Theory only)</li> </ul>	
	<ul> <li>Chapter 1: Introduction to Financial Management</li> <li>Meaning, scope, and importance of financial management</li> <li>Objectives of financial management – Profit Maximization vs. Wealth Maximization</li> <li>Role and functions of a financial manager</li> <li>Financial decision-making: Investment, Financing, and Dividend decisions</li> <li>Concept of the Time Value of Money (Theory only)</li> <li>Chapter 2: Financial Planning and Sources of Finance</li> <li>Meaning and objectives of financial planning</li> <li>Factors affecting financial planning</li> </ul>	
	Chapter 1: Introduction to Financial Management  • Meaning, scope, and importance of financial management  • Objectives of financial management – Profit Maximization vs. Wealth Maximization  • Role and functions of a financial manager  • Financial decision-making: Investment, Financing, and Dividend decisions  • Concept of the Time Value of Money (Theory only)  Chapter 2: Financial Planning and Sources of Finance  • Meaning and objectives of financial planning  • Factors affecting financial planning  • Estimating the financial requirements of a firm	
	<ul> <li>Chapter 1: Introduction to Financial Management</li> <li>Meaning, scope, and importance of financial management</li> <li>Objectives of financial management – Profit Maximization vs. Wealth Maximization</li> <li>Role and functions of a financial manager</li> <li>Financial decision-making: Investment, Financing, and Dividend decisions</li> <li>Concept of the Time Value of Money (Theory only)</li> <li>Chapter 2: Financial Planning and Sources of Finance</li> <li>Meaning and objectives of financial planning</li> <li>Factors affecting financial planning</li> </ul>	

	(Trade Credit, Bank Loans, Commercial Paper, Factoring)	
	Capital structure: Meaning, determinants, and numerical	
	problems on capital structure calculations	
Unit II	Chapter 3: Cost of Capital	
	Meaning and significance of cost of capital	
	Classification of cost of capital:	
	o Cost of Debt	
	o Cost of Equity (Dividend Discount Model, CAPM	15
	Model)	15
	<ul> <li>Cost of Preference Shares</li> </ul>	
	<ul> <li>Cost of Retained Earnings</li> </ul>	
	<ul> <li>Weighted Average Cost of Capital (WACC)</li> </ul>	
	Numerical problems on cost of capital computation	
Unit III	Chapter 4: Capital Budgeting Decisions	
	Meaning and importance of capital budgeting	
	Capital budgeting process	
	Methods of capital budgeting with numerical problems:	
	o Payback Period	15
	o Net Present Value (NPV)	
	o Internal Rate of Return (IRR)	
	o Profitability Index (PI)	
	<ul> <li>Accounting Rate of Return (ARR)</li> </ul>	
Unit IV	Chapter 5: Leverage Analysis	
	Meaning and types of leverage:	
	<ul> <li>Operating Leverage</li> </ul>	
	o Financial Leverage	
	o Combined Leverage	
	Numerical problems on leverage calculation and	
	interpretation	15
	Chapter 6: Working Capital Management	
	Concept and significance of working capital	
	Factors affecting working capital	
	Management of cash, inventory, and receivables	
	Computation of working capital requirement	

### Study

### Resources

- Prasanna Chandra, Financial Management, Tata McGraw Hill.
- M Pandey, Financial Management, Vikas Publication.
- Khan and Jain, Financial Management, Tata McGraw Hill.
- Sharma and Sashi Gupta, Financial Management, Kalyani.
- S. N Maheshwari, Financial Management. Sultan Chand.
- R. M. Srivastava: Financial Management, Himalaya Publishers.

## BCOM-DSE-351 (B) Advanced Cost Accounting - I

Course	To introduce students to the concepts and techniques of marginal	l costing
Objectives	and its application in managerial decision-making.	
	To develop an understanding of budgetary control, its objectives	, and the
	preparation of different types of budgets for effective financial plan	ning.
	To familiarize students with standard costing, variance analysis, an	d its role
	in cost control and performance evaluation.	
	To provide insights into recent trends in cost accounting, including	Activity-
	Based Costing, Value Chain Analysis, Life Cycle Costing, an	d Target
	Costing.	
Course	Students will be able to apply marginal costing techniques in decision.	on-
Outcomes	making scenarios such as make-or-buy decisions, product mix selec	tion, and
	break-even analysis.	
	Students will prepare and analyse different types of budgets, demon	strating
	their role in financial control and resource allocation.	
	• Students will compute and interpret material, labour, and overhead	
	variances to assess cost efficiency and managerial performance.	
	Students will evaluate modern cost accounting methods like Activit	y-Based
	Costing, Life Cycle Costing, and Target Costing to enhance cost co	ntrol and
	strategic planning.	
Unit	Topic Particular	Hours
Unit I	Chapter 1: Marginal Costing - Concept and Techniques	
	Concept and Meaning of Marginal Costing	
	Contribution and P/V Ratio	
	Break-Even Analysis: Concept, Calculation, and Application	
	(Theory & Practical Problems)	15
	Chapter 2: Applications of Marginal Costing in Decision Making	
	Make or Buy Decision	
	Key Factor Analysis	
	Product Mix Decision	
	Shutdown Point	
	(Theory & Practical Problems)	

Unit II	Chapter 3: Budgetary Control	
	Concept and Objectives of Budgetary Control	
	Types of Budgets: Fixed and Flexible Budgets	15
	Cash Budget, Production Budget, Sales Budget, Master Budget	13
	(Theory & Practical Problems)	
Unit III	Chapter 4: Standard Costing	
	Concept and Importance of Standard Costing	
	Material Variances	
	Labour Variances	
	Overhead Variances	15
	Interpretation and Management of Variances	
	(Theory & Practical Problems)	
Unit IV	Chapter 5: Recent Trends in Cost Accounting I	
	Activity-Based Costing (ABC) - Objectives, Levels, Steps,	
	Advantages, Limitations	
	Value chain Analysis (VCA)- Advantages, Limitations	
	(Theory Only)	
	Chapter 6: Recent Trends in Cost Accounting II	15
	Life Cycle Costing – Importance, Advantages, Disadvantages	
	Target Costing - Methods, Advantages, Disadvantages	
	Cost Reduction and Cost Control Techniques	
	(Theory Only)	
Study	M.N. Arora – Cost Accounting: Principles & Practice (Vikas)	
Resources	Publishing)	
	<ul> <li>S.P. Jain &amp; K.L. Narang – Cost Accounting (Kalyani Publishers)</li> </ul>	
	<ul> <li>R.S.N. Pillai &amp; V. Bagavathi – Cost Accounting (S. Chand</li> </ul>	
	Publishing)	
	Horngren, Datar & Rajan – Cost Accounting: A Managerial  The desired Property of the Cost Accounting: A Managerial  The desired Property of the Cost Accounting: A Managerial  The desired Property of the Cost Accounting: A Managerial  The desired Property of the Cost Accounting: A Managerial  The desired Property of the Cost Accounting: A Managerial  The desired Property of the Cost Accounting: A Managerial  The desired Property of the Cost Accounting: A Managerial  The desired Property of the Cost Accounting: A Managerial  The desired Property of the Cost Accounting: A Managerial  The desired Property of the Cost Accounting: A Managerial  The desired Property of the Cost Accounting: A Managerial  The desired Property of the Cost Accounting: A Managerial  The desired Property of the Cost Accounting Property of the	
	Emphasis (Pearson India)  Mahashwari S. N. & Mittal S. N. Cost Accounting: Theory	
	<ul> <li>Maheshwari S.N. &amp; Mittal S.N. – Cost Accounting: Theory and Problems (Shri Mahavir Book Depot)</li> </ul>	
	<ul> <li>Prasad N.K. – Principles and Practice of Cost Accounting</li> </ul>	
	(Book Syndicate Pvt. Ltd.)	

## BCOM-DSE-351 (C) Advanced Marketing Management - I

Course The objectives of this course are to enable the students to –		
• To facilitate understanding of the conceptual framework	To facilitate understanding of the conceptual framework of marketing	
To lay a foundation for understanding the significance of	rural marketing	
in this era.		
To help the students to understand different approaches to	o marketing.	
To introduce the students pricing methods in international	l marketing.	
Course 1. Acquaint the students the introductory concepts for better u	nderstanding of	
outcomes marketing and understand its importance in this era.		
2. Develop a perspective to understand the application of appropriate to the application of t	priate marketing	
mix in framing effective marketing strategies.		
3 Explore the various aspects of rural marketing and develop	an insight into	
rural marketing regarding different concepts and basic practices	in this area.	
4. Develop an understanding of and an appreciation for basic	international	
marketing concepts, models and terminology.		
Unit Topic Particular	Hours	
Unit I Introduction		
1. Concept, Meaning & Definition of Marketing		
2. Features of Marketing		
3. Scope of Marketing	08	
4. Market v/s Marketing		
5. Relevance of Marketing in developing Economy		
6. Marketing Management Philosophies		
Unit II Service Marketing		
1.1 Meaning, Definition & Features of Services		
1.2 Difference between Goods and Services		
1.3 Types of Services		
1.4 Concept of Marketing of Services	17	
1.4 Concept of Marketing of Services 1.5 Features, Importance & Problems of Marketing of Services	17	
	17	
1.5 Features, Importance & Problems of Marketing of Services	17	

	Product or Package, Pricing, Place or Distribution, Promotion,	
	People or Internal Marketing, Physical Evidence, Process	
	Management	
Unit III	Rural Marketing	
	Introduction to Rural Marketing	
	1.1 Rural Marketing: Meaning, Concept, Nature, Scope &	
	Significance	17
	1.2. Factors of Rural Marketing Environment - Population,	17
	Occupation Pattern, Income Generation, Expenditure Pattern,	
	Literacy Level, Infrastructure Facilities, Land Use Pattern	
	Rural Market Segmentation	
	2.1 Concept, Definition & Importance of Rural Market Segmentation	
	2.2 Bases for Consumer Market Segmentation	
	2.3 Pricing: Marketing Costs, Price Structure, Process of price	
	selection, Pricing Methods, Consumer Price- Producer Price	
	Differences	
Unit IV	International Marketing	
	Prerequisites to International Marketing	
	1.1 Definition, Characteristics, Scope & Nature of International	
	Marketing	
	1.2 Motives of International Marketing	
	1.3 Importance & Challenges of International Marketing	
	1.4 International Trading & Marketing Environment	
	International Market Selection & Pricing	18
	2.1 International Market selection Process	
	2.2 International Market Segment Selection, Essential Elements and	
	Bases for International Market Segment Selection	
	2.3 International Pricing: Exporters Cost, Pricing Objectives, Factors	
	Affecting Pricing	
	2.4 Steps in International Pricing,	
	2.5 International Pricing methods	
Study	Reference Books –	
Resources	1. Varshney and Bhattacharya, International marketing Management	
	– An Indian Perspective, Sultan Chand & Sons, New Delhi.	
	2. Keegan, Global Marketing Management, Prentice Hall of India,	

- New Delhi.
- 3. Philip Cateora and John Graham, International Marketing, Tata Mc Graw Hill, New Delhi.
- 4. D.C.Kapoor, Export Management, Vikes Publishing House, New Delhi.
- Francis Cherunilam, International Marketing, Himalaya Publishing House, Mumbai
- 6. C B Mamoria,R K Suri,Satish Mamoria, Marketing Management, Kitab Mahal, Allahbad.
- 7. Services Marketing' S. M. Jha Himalaya Publishing House 13
- 8. Services Marketing' C. Bhattacharjee Excel Books
- 9. Bryson, J. M., Strategic Planning for Public Service and nonprofit organizations, First Edition, Pergamon Press 1993.
- 10. Services Marketing Ravi Shankar Excel Books
- 11. R V Badi, N V Badi, Rural Marketing, Himalaya Publishing House, Mumbai
- 12. 12. T P Gopalswamy, Rural marketing, Vikas Publishing House

## BCOM-DSE-351 (D) Advanced Economic and Banking - I

Course	Develop a Comprehensive Understanding of Economic and	Banking
objectives	Theories.	
	Enhance Analytical and Problem-Solving Skills.	
	Understand the Regulatory and Policy Framework of Banking.	
	Apply Theoretical Knowledge to Real-World Economic and	Banking
	Issues.	
Course	Apply Advanced Economic Theories to Real-World Scenarios.	
outcomes	Evaluate the Role of Banking and Financial Intermediation.	
	Analyse Banking Operations and Risk Management Strategies.	
	Assess the Impact of Financial Regulations and Policy Frameworks	S.
Unit	Topic Particular	Hours
Unit I	Microeconomic Theory and Applications	
	1.1 Preferences, Utility and Choice	
	1.2 Demand Theory and Elasticity	
	1.3 Revealed Preference	
	1.4 Production Functions	
	1.5 Cost Minimization and Profit Maximization	
	1.6 Returns to Scale and Technological Change	
	1.7 Perfect Competition, Monopoly and Oligopoly: Features	
	1.8 Price Discrimination and Market Power	15
Unit II	Macroeconomic Theory and Policy	
	2.1 Classical and Keynesian Model of national income	
	2.2 Role of Central Banks and Money Supply	
	2.3Inflation, Unemployment and Phillips Curve	15
	2.4 Government Spending and Budget Deficits	
	2.5 Real Business Cycle (RBC) Theory	
	2.6 New Keynesian vs. New Classical Perspectives	
	2.7 Economic Shocks and Policy Responses	
Unit III	Banking Theory and Financial Intermediation	
	3.1 Role and Functions of Banks in the Economy	15
	3.2 Structure of the Banking System (Commercial, Investment, and	

	Central Banks)	
	3.3 Risk Transformation and Liquidity Management	
	3.4 Asymmetric Information, Moral Hazard and Adverse Selection	
	3.5 Role of Central Banks and Monetary Policy Tools	
	3.6 Banking Regulations (Basel Norms, RBI Guidelines, Prudential	
	Norms)	
Unit IV	Banking Operations and Risk Management	
	4.1 Types of Bank Deposits and Interest Rate Policies	
	4.2 Loan Portfolio Management and Credit Appraisal Techniques	
	4.3 Credit Risk, Market Risk and Operational Risk	15
	4.4 Asset-Liability Management (ALM) and Basel Accords	15
	4.5 NPA: Causes and Consequences	
	4.6 Debt Recovery Tribunals (DRTs), Insolvency and Bankruptcy	
	Code (IBC)	
Study	1. Basel Committee on Banking Supervision. (2011). Basel III: A	
Resources	global regulatory framework. Bank for International Settlements.	
	2. Bhattacharya, S., & Thakor, A. V. (1993). Contemporary banking	
	theory. Springer.	
	3. Blanchard, O. (2021). <i>Macroeconomics</i> (8th ed.). Pearson.	
	4. Dornbusch, R., Fischer, S., &Startz, R. (2021). Macroeconomics	
	(14th ed.). McGraw-Hill.	
	5. Gordon, E., & Natarajan, K. (2019). Banking theory, law, and	
	practice (27th ed.). Himalaya Publishing House.	
	6. Hull, J. C. (2018). Risk management and financial institutions (5th	
	ed.). Wiley.	
	7. Indian Institute of Banking & Finance. (2017). Risk management	
	(2nd ed.). Macmillan.	
	8. Jehle, G. A., & Reny, P. J. (2011). Advanced microeconomic	
	theory (3rd ed.). Pearson.	
	9. Khan, M. Y. (2019). <i>Indian financial system</i> (11th ed.). McGraw-	
	Hill.	
	10. Koutsoyiannis, A. (1979). <i>Modern microeconomics</i> (2nd ed.).	
	Macmillan	
	11. Krugman, P. R., & Obstfeld, M. (2022). <i>International economics:</i>	
	Theory & policy (12th ed.). Pearson.	
	12. Mankiw, N. G. (2021). Macroeconomics (11th ed.). Worth	

- Publishers.
- 13. Mas-Colell, A., Whinston, M. D., & Green, J. R. (1995). *Microeconomic theory*. Oxford University Press.
- 14. Mishkin, F. S. (2021). *The economics of money, banking, and financial markets* (13th ed.). Pearson.
- 15. Romer, D. (2018). *Advanced macroeconomics* (5th ed.). McGraw-Hill.
- 16. Snowdon, B., & Vane, H. R. (2005). *Modern macroeconomics: Its origins, development, and current state*. Edward Elgar Publishing.
- 17. Srivastava, R. M., & Nigam, D. (2020). *Management of Indian financial institutions* (6th ed.). Himalaya Publishing House.
- 18. Suresh, P. (2017). *Banking theory, law & practice* (3rd ed.). Tata McGraw-Hill.
- 19. Tirole, J. (1988). *The theory of industrial organization*. MIT Press.
- 20. Varian, H. R. (1992). *Microeconomic analysis* (3rd ed.). W. W. Norton & Company.

## BCOM-VSC-351 (A)

## **Business Mathematics and Statistics - I**Credits: 02

Total Hou	re: 30	Credits: 02
Course	To enable students to understand the concepts of simple and or concepts of simple and or concepts.	
objectives	interest and solve practical problems related to interest rates a cases of compound interest.	_
	To equip students with the ability to compute present value, no	minal and
	effective interest rates, and apply discounting techniques in calculations.	
	To introduce students to the fundamental concepts of material concepts of material concepts.	rices and
	determinants, including matrix algebra, properties of determinations using Cramer's rule.	
	To develop proficiency in using matrix inverse methods a	and apply
	matrices in solving real-world problems in business and econor as market equilibrium and input-output analysis.	
Course	Students will be able to compute simple and compound interest:	and solve
outcomes	real-world financial problems involving interest rates, including special cases of compound interest.	
	• Students will be able to calculate present value, nominal and	effective
	interest rates, and analyze different types of discounts through	practical
	problem-solving.	_
	• Students will be able to perform matrix algebra operations,	
	determinants, and solve systems of linear equations using Cran with accuracy.	ner's rule
	<ul> <li>Students will be able to compute the inverse of matrices using</li> </ul>	y various
	methods and apply matrices to analyze business and economic m	-
Unit	Topic Particular	Hours
Unit I	Interest Rates:	
	a) Meaning and Concept of Interest.	
	b) Simple Interest	_
	c) Compound Interest	7
	d) Special Cases of Compound Rate of Interest	
	e) Practical Problems on Interest Rates	
Unit II	Compounding and Discounting:	
	a) Nominal and Effective Rates of Interest	
	b) Present Value	
	c) Equation of Value	7
	d) Discount	7
	e) Types of Discounts	
	f) Practical Problems on above	

Unit III	Matrices - I:	
	Matrices:	
	a) Introduction to Matrix	
	b) Types of Matrices	
	c) Matrix Algebra	
	Equality of Matrices	
	Addition and subtraction of two Matrices	
	Multiplication of Matrix by a scalar quantity	
	Multiplication of Two Matrices	
	d) Transpose of a Matrix	
	Symmetric Matrices	8
	Skew Symmetric Matrices	0
	Orthogonal Matrices	
	e) Simple Practical Problems	
	<b>Determinants:</b>	
	a) Introduction to Determinates.	
	b) Computation of Value of a Determinant	
	c) Properties of Determinants	
	d) Minors and Cofactors	
	e) Use of Cramer's Rule in Determinants to Solve System of	
	Linear Equations	
	f) Simple Practical Problems	
Unit IV	Matrices – II:	
	Inverse of Matrices	
	a) Inverse Matrix	
	Definition of Inverse Matrix	
	Properties of Inverse Matrix	
	• Inverting a 2 × 2 Matrix	8
	Computing Inverse of Bigger Matrices	
	b) Matrix Inverse Method: Determinant and Ad joint Route	
	Ad joint of a Matrix	
	Computation of Inverse using Adjoint of a Matrix	
	c) Matrix Inverse Method: Elementary Operations Route	
	Elementary Matrix Operations	

	Computation of Inverse using Elementary Row
	Operations
	d) Inverse and Rank of a Matrix
	Rank of a Matrix
	Linear Independence
	Invertibility and Rank of a Matrix
	e) Solving System of Linear Equations by Matrix Inverse
	Systems of Equations
	f) Simple Practical Problems
	Application of Matrices in Business and Economics:
	a) Introduction
	b) Matrix Representation of Data
	c) Market Demand and Supply Equilibrium
	d) National Income Model
	e) Input-Output Analysis
	Assumptions
	Input-Output Table
	Technological Coefficient Matrix
	Hawkins-Simon Conditions
	Closed and Open Input-Output Models
Study	1) Singh, J.K. Business Mathematics. Himalaya Publishing
Resources	House., New Delhi.
	2) Prasad, Bindra, and Mittal, P.K. Fundamentals of Business
	Mathematics. Har-Anand Publications., New Delhi.
	3) Mizrahi and Sullivan, John, Mathematics for Businesss and
	Social Sciences. Wiley and Sons., New York.
	4) K. Sydsaeter and P. Hammond, Mathematics for Economic
	Analysis, Pearson Educational Asia, Delhi.
	5) J.K. Thukral, Mathematics for Business Studies, Mayur
	Publications.

# **BCOM-VSC-351** (B)

# **E-Commerce and M-Commerce - I**

	E-Commerce and M-Commerce - 1	
Total H	ours: 30	Credits: 0
Course objectives	<ul> <li>Explain the fundamental concepts, scope, and evolution of e-coalong with its advantages and limitations.</li> <li>Introduce various e-business models based on transaction partransaction types, highlighting their significance in the digital economorphism of the management and structure of e-encomparing them with conventional businesses.</li> </ul>	rties and omy. terprises,
Course	<ul> <li>Explore electronic payment systems, including digital payment security mechanisms, and legal aspects of digital signatures.</li> <li>Describe the features, requirements, and applications of e-cor</li> </ul>	
outcomes	<ul> <li>differentiating it from traditional commerce.</li> <li>Classify and analyze various e-business models, understanding their different business environments.</li> <li>Compare conventional enterprises with e-enterprises and evaluational structure, advantages, and challenges.</li> <li>Explain the working of electronic payment systems, assess their</li> </ul>	r role in
	risks, and understand the role of digital signatures in e-co transactions.	-
Unit	Topic Particular	Hours
	<ul> <li>E-Commerce-Definition, Scope, Goals</li> <li>Evolution of E-Commerce</li> <li>Need ,Features, advantages, Disadvantages,</li> <li>Essential requirement of E-Commerce</li> <li>Features of E-Commerce</li> <li>E-Commerce V/s Traditional Commerce</li> <li>Applications of E-Commerce</li> <li>Technology Infrastructure for e-Commerce-The Internet and WWW, e-Commerce Infrastructure</li> </ul>	
Unit II	<ul> <li>Business Models for E-Commerce</li> <li>e-Business: Meaning, Definitions,</li> <li>Importance, Requirements of E-Business</li> <li>e-Business Models based on the relationships of transaction parties Classification of e-commerce:- B2C, B2B, C2C, C2G, G2G, B2G</li> <li>e-Business Models based on the relationships of transaction types</li> <li>Manufacture Model, Advertising Model, Value Chain Model, Brokerage Model</li> </ul>	
Unit III	e-Enterprise	
	<ul> <li>Managing the e-Enterprise</li> <li>Introduction e-Enterprise</li> <li>Comparison between Conventional Enterprise and e-Enterprise</li> <li>Organization of Business in an e-Enterprise.</li> <li>Advantages and limitations of e-Enterprise .</li> </ul>	

	• Examples of e-Enterprise.	
TT *4 TT7		
Unit IV	Electronic Payment System	
	Modes of Payments	
	Credit Cards, Debit Cards, Internet Banking	
	e-Credit Accounts & e-Money/Cash, e-wallets	
	Digital Payment System- Introduction, Advantages, Mobile	
	Wallets, Bank Pre-Paid Cards, Point of Sale Machines, Micro	
	ATM's ,Unified Payment Interface, Aadhar Enabled Payment	
	System(AEPS)	
	Digital Signatures - Legal positions of Digital Signatures	
	Procedure & working of Digital Signature technology	
	Risks and e-Payment System	
Study	E-Commerce - Concepts, Models, Strategies, by C S V Murthy,	
Resources	Himalaya Publishing House	
	Electronic Commerce: Elias M Awad, Pearson Education	
	E-Commerce, EBusiness ,by Dr C S Rayudu , Himalaya Publishing	

# BCOM-VSC-352 (A) Stock and Commodity Market - I

Credits: 02 **Total Hours: 30** Course To provide students with a fundamental understanding of financial markets, objectives their types, and regulatory frameworks governing them. To familiarize students with the structure and functioning of stock and commodity markets, including trading, clearing, and settlement processes. To introduce various financial instruments and market participants, emphasizing their role in investment and trading. To equip students with knowledge of risk-return analysis, investment strategies, and the ethical and legal aspects of stock and commodity trading. Course Students will be able to explain the structure, functions, and regulatory outcomes framework of financial markets, including SEBI's role. Students will analyse the working of stock and commodity markets, including different trading mechanisms and instruments. Students will demonstrate an understanding of market instruments like equity shares, bonds, derivatives, and the roles of various market participants. Students will evaluate risk-return factors and apply investment strategies while considering ethical and legal aspects in financial trading. Topic Particular Unit Hours Unit I **Chapter 1: Introduction to Financial Markets** a. Meaning and Functions of Financial Markets b. Types of Financial Markets: Money Market & Capital Market **07** c. Stock Market vs. Commodity Market d. Role of SEBI and Regulatory Bodies **Unit II Chapter 2: Stock Market – Basics and Functioning** a. Meaning and Structure of Stock Market b. Primary Market (IPO) and Secondary Market c. Stock Market Indices (Sensex, Nifty) d. Trading, Clearing, and Settlement Process 08 **Chapter 3: Commodity Market – An Overview** a. Meaning and Importance of Commodity Markets b. Types of Commodities Traded (Agro, Metals, Energy) c. Commodity Exchanges in India (MCX, NCDEX) d. Spot vs. Futures Market in Commodities **Unit III Chapter 4: Stock Market Instruments and Participants** a. Equity Shares, Preference Shares, Bonds & Debentures b. Derivatives – Futures and Options (Basic Concepts) c. Market Participants: Retail Investors, FIIs, Mutual Funds 08 d. Role of Brokers, Depositories (NSDL, CDSL) **Chapter 5: Commodity Derivatives & Trading Mechanism** a. Meaning and Importance of Commodity Derivatives

	b. Futures and Options in Commodity Trading	
	c. Pricing Mechanism in Commodity Markets	
	d. Role of SEBI and Forward Markets Commission (FMC)	
Unit IV	Chapter 6: Risk, Returns, and Investment Strategies	
	a. Risk and Return Analysis in Stock and Commodity Markets	
	b. Investment Strategies: Short-Term vs. Long-Term Investing	07
	c. Hedging and Speculation in Trading	
	d. Ethical and Legal Aspects in Stock and Commodity Trading	
Study	1. Indian Financial System – Bharati V. Pathak (Pearson)	
Resources	2. Financial Markets and Institutions – Dr. S. Gurusamy (McGraw	
	Hill)	
	3. Security Analysis and Portfolio Management – Prasanna Chandra (McGraw Hill)	
	4. Fundamentals of Investments – R.P. Rustagi (S. Chand)	
	5. Indian Commodity Market – Rajeev Jain (Kunal Books)	
	6. A Guide to Indian Commodity Market – Prof. S. Parameswaran (Tata	
	McGraw Hill)	
	7. Fundamental Analysis for Investors – Raghu Palat (Vision Books)	
	8. Technical Analysis of Stock Trends – Robert D. Edwards & John	
	Magee (Indian Edition)	
	9. How to Make Money in Stocks – William J. O'Neil (Tata McGraw Hill)	
	10. Derivatives and Risk Management – Sundaram Janakiramanan	
	(Pearson)	
	11. Equity Derivatives: The Key to Risk Management – ICFAI	
	Publications	

# BCOM-VSC-352 (B) Digital Marketing - I

Course	• To introduce students to the fundamentals of digital marketing, its ev	olution,
objectives	and its significance compared to traditional marketing.	
	• To develop an understanding of Search Engine Optimization (SEO) a	ind
	techniques for improving website visibility in search results.	
	• To familiarize students with website planning, types of websites, and	tools for
	creating user-friendly digital platforms.	
	• To equip students with basic knowledge of social media marketing, in	ncluding
	content creation and promotion strategies on platforms like Facebook	•
	Instagram, and WhatsApp.	
Course	• Students will be able to explain the meaning, importance, a	nd key
outcomes	differences between digital and traditional marketing.	
	• Students will apply SEO techniques to enhance website visibility us	sing on-
	page and off-page optimization strategies.	
	• Students will demonstrate the ability to plan and create simple v	websites
	using tools like WordPress, Google Web Designer, and Wix.	
	• Students will develop basic social media marketing strategies and	d create
	engaging content for platforms like Facebook, Instagram, and Whatsa	
	engaging content for platforms like Pacebook, instagram, and whatsh	App.
Unit	Topic Particular	Hours
Unit Unit I		
	Topic Particular	Hours
	Topic Particular  Chapter 1: Introduction to Digital Marketing	Hours
	Topic Particular  Chapter 1: Introduction to Digital Marketing  • Digital Marketing : Meaning, Definition, Evolution	Hours
	Topic Particular  Chapter 1: Introduction to Digital Marketing  • Digital Marketing : Meaning, Definition, Evolution  • Digital Marketing Vs Traditional Marketing	Hours
	Topic Particular  Chapter 1: Introduction to Digital Marketing  Digital Marketing : Meaning, Definition, Evolution  Digital Marketing Vs Traditional Marketing  Importance and Need of Digital Marketing	Hours
Unit I	Topic Particular  Chapter 1: Introduction to Digital Marketing  Digital Marketing: Meaning, Definition, Evolution  Digital Marketing Vs Traditional Marketing  Importance and Need of Digital Marketing  Popular Digital platforms: Google, Facebook, Instagram	Hours 08
Unit I	Topic Particular  Chapter 1: Introduction to Digital Marketing  Digital Marketing: Meaning, Definition, Evolution  Digital Marketing Vs Traditional Marketing  Importance and Need of Digital Marketing  Popular Digital platforms: Google, Facebook, Instagram  Chapter 2: Role of Search Engine Optimization (SEO)	Hours 08
Unit I	Topic Particular  Chapter 1: Introduction to Digital Marketing  Digital Marketing: Meaning, Definition, Evolution  Digital Marketing Vs Traditional Marketing  Importance and Need of Digital Marketing  Popular Digital platforms: Google, Facebook, Instagram  Chapter 2: Role of Search Engine Optimization (SEO)  Meaning and Functions of Search Engines	Hours 08
Unit I	Topic Particular  Chapter 1: Introduction to Digital Marketing  Digital Marketing: Meaning, Definition, Evolution  Digital Marketing Vs Traditional Marketing  Importance and Need of Digital Marketing  Popular Digital platforms: Google, Facebook, Instagram  Chapter 2: Role of Search Engine Optimization (SEO)  Meaning and Functions of Search Engines  Steps to improve a website's visibility in search results (on-	Hours 08
Unit I	Topic Particular  Chapter 1: Introduction to Digital Marketing  Digital Marketing: Meaning, Definition, Evolution  Digital Marketing Vs Traditional Marketing  Importance and Need of Digital Marketing  Popular Digital platforms: Google, Facebook, Instagram  Chapter 2: Role of Search Engine Optimization (SEO)  Meaning and Functions of Search Engines  Steps to improve a website's visibility in search results (onpage and off-page).  Finding the right words (keywords) people search for.  Digital Platform Planning and Development	Hours 08
Unit I Unit II	Topic Particular  Chapter 1: Introduction to Digital Marketing  Digital Marketing : Meaning, Definition, Evolution  Digital Marketing Vs Traditional Marketing  Importance and Need of Digital Marketing  Popular Digital platforms: Google, Facebook, Instagram  Chapter 2: Role of Search Engine Optimization (SEO)  Meaning and Functions of Search Engines  Steps to improve a website's visibility in search results (onpage and off-page).  Finding the right words (keywords) people search for.  Digital Platform Planning and Development  Importance of Website in planning	Hours 08
Unit I Unit II	Topic Particular  Chapter 1: Introduction to Digital Marketing  Digital Marketing: Meaning, Definition, Evolution  Digital Marketing Vs Traditional Marketing  Importance and Need of Digital Marketing  Popular Digital platforms: Google, Facebook, Instagram  Chapter 2: Role of Search Engine Optimization (SEO)  Meaning and Functions of Search Engines  Steps to improve a website's visibility in search results (onpage and off-page).  Finding the right words (keywords) people search for.  Digital Platform Planning and Development	Hours 08 07

	Simple tools to make websites.(Wordpress, Google web	
	designer, Wix, Yola)	
Unit IV	Social Media Marketing	07
	Introduction to social media platforms: Facebook, Instagram,	
	and WhatsApp.	
	Simple planning for social media promotion.	
	Posting interesting and useful content.	
Study	"Digital Marketing" by Seema Gupta	
Resources	• "Web Marketing: The Key to Success in the Digital World" by	
	Avinash Kapoor and Chinmaya Kulshrestha	
	• "SEO Simplified: Learn Search Engine Optimization Strategies	
	and Principles for Beginners" by Vineet Gupta	
	"Social Media Marketing: Strategies for Engaging in Facebook,	
	Twitter & Other Social Media" by Liana Evans	
	"Digital Marketing: Cases from India" by Rajendra Nargundkar	
	and Romi Saini.	
	• "Marketing Analytics: Data-Driven Techniques with Microsoft	
	Excel" by Wayne L. Winston	

# BCOM-OJT-351 On The Job Training / Internship

Total Hours: 120 Credits: 04

Students should refer to College Website for detailed Guidelines on "On The Job Training / Internship". These guidelines are available under the Faculty of Commerce and Management

# SEMESTER VI

# BCOM-DSCA-361 Advanced Accounting- II

Course	• To familiarize students with the concepts and accounting treatment of transactions in the books of lessor and lessee.	froyalty
objectives	• To develop an understanding of insurance claims for loss of stock and profit including computation of claims with the application of the average clause.	
	<ul> <li>To enable students to prepare financial statements of banking compar</li> </ul>	
	per the Banking Regulation Act, 1949.	
	To introduce students to the accounting framework of educational instructions.	
	and recent trends in accounting, such as Human Resource Accounting	g and
Course	<ul><li>Value Added Statements.</li><li>Students will be able to apply accounting concepts related to royalty</li></ul>	
	transactions and record journal entries in the books of the lessor and l	essee.
outcomes	<ul> <li>Students will demonstrate the ability to compute and account for insu</li> </ul>	
	claims related to loss of stock and profit.	
	• Students will prepare financial statements of banking companies in	
	accordance with the prescribed format under the Banking Regulation 1949.	Act,
	• Students will analyse and prepare financial statements for educational	1
	institutions and gain insights into recent trends in accounting practice	
Unit	Topic Particular	Hours
Unit I	Chapter 1 - Royalty accounts	15
	• Concepts of – Royalty; Lessor; Lessee; Minimum Rent; Short-	
	workings; Recovery and lapse of Short-workings	
	• Journal Entries in the Books of Lessee [Excluding Sub-Lease]	
	• Journal Entries in the Books of Lessor [Excluding Sub-Lease]	
	• (Theory & Practical Problems)	
Unit II	Chapter 2 - Insurance Claims for loss of Stock	
	• Basic Concepts-Insurance, Fire Claims, Insured, Insurer, Salvage,	15
	Valuation of Salvaged Stock and Loss of Stock	
	• Average clause for Loss of Stock.	
	• (Theory & Practical Problems)	
	Chapter 3 - Insurance Claims for loss of Profit	
	Basic Concepts: Loss of Profit, Indemnity Period, Valuation and	
	Computation of Claim under Loss of Profit Policy.	
	• Average clause for Loss of Profit.	
	• (Theory & Practical Problems)	

Unit III	Chapter 4 - Financial Statements of Banking Companies	15
	Relevant provisions of Banking Regulation Act, 1949, and	
	concepts of banking, Capital & Reserve, Reserve Funds	
	Main characteristics of a bank's book-keeping, and accounting	
	system	
	Prepare Balance Sheet and Profit and Loss Account (Schedule-	
	wise) in Vertical Form prescribed under the Banking Regulation	
	Act, 1949.	
	• (Theory & Practical Problems)	
Unit IV	Chapter 5 - Accounting for Educational Institutions	15
	Organisational Pattern and Salient Features of an Educational	
	Institution registered as a public trust in Maharashtra	
	Sources of Finance for Running the Educational Institution	
	Preparation of Financial statements of an educational institution.	
	• (Theory & Practical Problems)	
	Chapter 6 - Recent Trends in Accounting	
	Human Resources Accounting	
	Value Added Statement	
	Interim Financial Reporting	
	• (Theory only)	
Study	S.P. Jain & K.L. Narang – Advanced Accountancy – Kalyani	
Resources	Publishers  D. J. Grande & M. Badharamana Adamanad Adamanad Assaultance Saltan	
	R.L. Gupta & M. Radhaswamy – Advanced Accountancy – Sultan Chand & Sons	
	T.S. Grewal – Introduction to Accountancy – S. Chand Publishing	
	P.C. Tulsian – Financial Accounting – Pearson Education	
	M.C. Shukla & T.S. Grewal – Advanced Accounts – S. Chand Publishing	
	<ul> <li>Maheshwari S.N. &amp; Maheshwari S.K. – Financial Accounting –</li> </ul>	
	Vikas Publishing House	
	Dr. S. Kr. Paul & Chandri Paul – Financial Accounting – New	
	<ul> <li>Central Book Agency</li> <li>J.R. Monga – Financial Accounting: Concepts and Applications –</li> </ul>	
	Mayur Paperbacks	

# BCOM-DSCM-361

# **Human Resource Management-II**

C		
Course	• To provide students with an understanding of organizational behavio	ur,
objectives	leadership styles, workplace culture, and conflict resolution strategies.	
	• To familiarize students with industrial relations, labour laws, employee	
	welfare measures, and social security schemes in India.	
	• To develop an ethical perspective in HRM by exploring corporate	
	governance, workplace ethics, and HR's role in strategic decision-ma	aking.
	• To introduce students to emerging trends in HRM, including HR tech	nnology,
	workforce flexibility, diversity, and sustainable HR practices.	
Course	• Students will analyse the impact of leadership styles, employee more	rale, and
outcomes	workplace culture on organizational behaviour.	
	• Students will demonstrate knowledge of industrial relations, gr	rievance
	handling, and the application of labour laws in organizational setting	S.
	• Students will evaluate ethical dilemmas in HRM and assess HR's	s role in
	corporate governance and strategic business decisions.	
	• Students will explore modern HR trends, including AI in HRM,	remote
	work, DEI initiatives, and sustainable HR practices.	
Unit	Topic Particular	Hours
Unit I	Chapter 1: Organizational Behavior and HRM	
	• Concept and Importance of Organizational Behavior	
	• Leadership Styles and Their Impact on Employees	15
	• Employee Morale, Job Satisfaction, and Workplace Culture	
	<ul> <li>Employee Morale, Job Satisfaction, and Workplace Culture</li> <li>Conflict Resolution and Negotiation Skills</li> </ul>	
Unit II		
Unit II	Conflict Resolution and Negotiation Skills	
Unit II	<ul> <li>Conflict Resolution and Negotiation Skills</li> <li>Chapter 2: Industrial Relations and Labor Laws</li> </ul>	
Unit II	<ul> <li>Conflict Resolution and Negotiation Skills</li> <li>Chapter 2: Industrial Relations and Labor Laws</li> <li>Meaning, Scope, and Importance of Industrial Relations</li> </ul>	
Unit II	<ul> <li>Conflict Resolution and Negotiation Skills</li> <li>Chapter 2: Industrial Relations and Labor Laws</li> <li>Meaning, Scope, and Importance of Industrial Relations</li> <li>Collective Bargaining: Process, Challenges, and Agreements</li> </ul>	15
Unit II	<ul> <li>Conflict Resolution and Negotiation Skills</li> <li>Chapter 2: Industrial Relations and Labor Laws</li> <li>Meaning, Scope, and Importance of Industrial Relations</li> <li>Collective Bargaining: Process, Challenges, and Agreements</li> <li>Grievance Handling and Disciplinary Procedures in Organizations</li> </ul>	15
Unit II	<ul> <li>Conflict Resolution and Negotiation Skills</li> <li>Chapter 2: Industrial Relations and Labor Laws</li> <li>Meaning, Scope, and Importance of Industrial Relations</li> <li>Collective Bargaining: Process, Challenges, and Agreements</li> <li>Grievance Handling and Disciplinary Procedures in Organizations</li> <li>Major Labor Laws: Industrial Disputes Act, Factories Act,</li> </ul>	15
Unit II	<ul> <li>Conflict Resolution and Negotiation Skills</li> <li>Chapter 2: Industrial Relations and Labor Laws</li> <li>Meaning, Scope, and Importance of Industrial Relations</li> <li>Collective Bargaining: Process, Challenges, and Agreements</li> <li>Grievance Handling and Disciplinary Procedures in Organizations</li> <li>Major Labor Laws: Industrial Disputes Act, Factories Act, Minimum Wages Act</li> </ul>	15
Unit II	<ul> <li>Conflict Resolution and Negotiation Skills</li> <li>Chapter 2: Industrial Relations and Labor Laws</li> <li>Meaning, Scope, and Importance of Industrial Relations</li> <li>Collective Bargaining: Process, Challenges, and Agreements</li> <li>Grievance Handling and Disciplinary Procedures in Organizations</li> <li>Major Labor Laws: Industrial Disputes Act, Factories Act, Minimum Wages Act</li> <li>Chapter 3: Employee Welfare and Social Security</li> </ul>	15
Unit II	<ul> <li>Conflict Resolution and Negotiation Skills</li> <li>Chapter 2: Industrial Relations and Labor Laws</li> <li>Meaning, Scope, and Importance of Industrial Relations</li> <li>Collective Bargaining: Process, Challenges, and Agreements</li> <li>Grievance Handling and Disciplinary Procedures in Organizations</li> <li>Major Labor Laws: Industrial Disputes Act, Factories Act, Minimum Wages Act</li> <li>Chapter 3: Employee Welfare and Social Security</li> <li>Employee Welfare: Meaning, Objectives, and Types</li> </ul>	15

	Work-Life Balance and Stress Management Programs	
Unit III	Chapter 4: Ethics and Corporate Governance in HRM	
	• Ethical Issues in HRM: Workplace Harassment, Discrimination, &	
	Bias	
	Corporate Governance and HR's Role in Ethical Decision-Making	
	Whistleblowing and Ethical Dilemmas in HR Practices	
	Creating an Ethical Work Culture and Employer Branding	15
	Chapter 5: Strategic HRM and Business Sustainability	15
	HR as a Strategic Business Partner	
	Workforce Planning for Competitive Advantage	
	• HR's Role in Mergers, Acquisitions, and Organizational	
	Restructuring	
	Long-Term HR Strategies for Business Sustainability	
Unit IV	Chapter 6: Emerging Trends in HRM	
	HR Technology: AI, Automation, and HR Analytics	
	Remote Work, Gig Economy, and Workforce Flexibility	15
	• Diversity, Equity, and Inclusion (DEI) in HRM	
	Green HRM and Sustainable HR Practices	
Study	1. Human Resource Management: Text and Cases – K. Aswathappa	
Resources	& Sadhna Dash  2. Stratagia Human Basauraa Managamanti. An Indian Baranaatiya	
	2. Strategic Human Resource Management: An Indian Perspective – Anuradha Sharma & Aradhana Khandekar	
	3. The Changing Face of People Management in India – Pawan S.	
	Budhwar & Jyotsna Bhatnagar  4. Human Basayraa Managamant Gary Dasslar & Biin Varkkay	
	<ol> <li>Human Resource Management – Gary Dessler &amp; Biju Varkkey</li> <li>Corporate India and HR Management – Society for Human</li> </ol>	
	Resource Management (SHRM)	
	6. The India Way: How India's Top Business Leaders Are	
	Revolutionizing Management – Peter Cappelli, Harbir Singh, Jitendra Singh, & Michael Useem	
	7. Performance Management: Towards Organizational Excellence –	
	T.V. Rao	
	8. Dare to Lead: The Transformation of Bank of Baroda – Anil K Khandelwal	
	I STIGHTUCT YY UI	

# **BCOM-DSCAM-362 Taxation Laws-II**

**Total Hours: 60** Credits:4

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Course	• To provide an overview of GST, its history, evolution, types, merits	, and key
objectives	definitions under the CGST Act, including the role of the GST Coun-	cil.
	To explain the scope, time, and value of the supply of goods and	services
	under GST, along with composition levy and tax exemptions.	
	To familiarize students with the registration process, maintenance of	f records,
	issuance of invoices, generation of E-way bills, and the concept of I	Input Tax
	Credit.	
	To equip students with knowledge of filing GST returns, tax paym	ents, and
	understanding offences, penalties, and compliance requirements.	
Course	• Students will be able to explain the evolution, types, and key con	cepts of
outcomes	GST, including definitions and the role of the GST Council.	
	• Students will be able to identify the scope, determine the time and	value of
	supply, and analyze the applicability of exemptions and composit	ion levy
	under GST.	
	• Students will be able to apply the process of GST registration, gen	erate E-
	way bills, and calculate Input Tax Credit set-offs against output tax.	
	Students will be able to prepare and file GST returns, compute tax pa	nyments,
	and assess penalties for non-compliance under GST regulations.	
Unit	Topic Particular	Hours
Unit I	Introduction to GST and Important Definitions under CGST Act: -	
	History of Goods and Services Tax in World.	
	<ul> <li>Evolution of Goods and Services Tax in India.</li> </ul>	
	Merits and Demerits of GST.	
	• Types of GST.	15
	Important Definitions: Aggregate Turnover, Business, Capital	10
	Goods, Goods, Service, Input Tax Credit, Inter-State and Intra-	
	State Supply of Goods & Services, Invoice & Tax Invoice,	
	Taxable Supply & Non-Taxable Supply.	
	GST Council and its Role.	
Unit II	Time & Value of Supply and levy of GST: -	
	Meaning and Scope of Supply	15
	Time of supply of Goods and Services (Basic Theoretical	
1	ı	1

	Concepts only)	
	Value of supply of Goods and Services (Basic Theoretical	
	Concepts only)	
	Composition Levy under GST.	
	Exemption from Tax.	
Unit III	Registration under GST and Maintenance of Records: -	
	Registration under GST	
	Persons Liable for Registration under GST.	
	Persons not liable for Registration	
	Compulsory Registration, Exemption from registration	
	Procedure for Registration under GST	
	Deemed Registration	
	Cancellation of Registration under GST.	15
	Maintenance of Records, E-way Bill and Input Tax Credit.	
	Tax Invoice, time of issue of tax invoice	
	Issue of debit note and credit note.	
	Types of Electronic Ledgers.	
	• Concept of E-way bill and process of generation of E-way bill.	
	Concept of Input Tax Credit	
	• Set off of Input Tax against Output Tax on supply.	
Unit IV	Filing of Returns, Offences and Penalties under GST: -	
	Returns and Payments under GST	
	• Different types of Returns under GST. (GSTR-1, GSTR-3B,	
	CMP-08, GSTR-4, GSTR-5, GSTR-6 & GSTR-8.	
	• Annual Returns. (GSTR-9 & GSTR-9A)	
	Payment of Tax.	15
	Interest and Penalty on delayed payment of tax.	
	Offences and Penalties	
	General Principles for imposing /not imposing penalties	
	Penalties for Offences under Section 122 of CGST Act.	
	General Penalties.	
Study	Central Goods & Services Tax Act,2017	
Resources	2. Integrated Goods & Services Tax Act,2017	

- 3. Maharashtra Goods & Services Tax Act,2017
- 4. Goods and Services Tax by A.N. Arsiwala, Publisher Prashant Publications.
- 5. GST- How to make your business GST ready, by V.S. Date, publisher TAXMAN
- 6. CA IPCC GST Study Material.
- 7. CS Executive Level GST Study Material
- 8. ICMAI Intermediate Level GST Study Material
- 9. www.gst.gov.in
- 10. www.cbec.gov.in

# BCOM-DSCA-363 Indian Accounting and Taxation Traditions

taxation.  To study the evolution and significance of indigenous financial practices.  To encourage comparison of traditional and modern systems in India.  To develop awareness of India's rich commercial and fiscal heritage.  Course  After Completion of this course Students will be able to:  Describe the features and components of traditional Indian accounting systems such as Bahi-Khata and regional ledger methods.  Explain the structure and function of indigenous financial instruments like Hundis and credit networks in historical India.  Analyze the principles and mechanisms of taxation under ancient and medieval Indian governance systems.  Evaluate the relevance and adaptability of Indian accounting and taxation traditions in today's MSME and informal financial sectors.  Unit  Topic Particular  Unit I  Chapter 1: Traditional Accounting Systems in India  Origin and evolution of accounting in ancient and medieval India  Bahi-Khata and Lekha-Jokha systems of account keeping  Double-entry vs. single-entry systems: traditional adaptations  Role of community accountants (e.g., Munims, Shethjis, Seths)  Regional systems: Marwari, Shetty, Chettiar methods  Unit II  Chapter 2: Indian Instruments of Trade and Credit  Indigenous negotiable instruments: Hundi (types and uses)  Promissory notes and oral contracts in traditional systems  Role of credit and trust in trade guilds (Shrenis) and local trade	Course	• To introduce students to traditional Indian systems of accounting a	and
To encourage comparison of traditional and modern systems in India.  To develop awareness of India's rich commercial and fiscal heritage.  After Completion of this course Students will be able to:  Describe the features and components of traditional Indian accounting systems such as Bahi-Khata and regional ledger methods.  Explain the structure and function of indigenous financial instruments like Hundis and credit networks in historical India.  Analyze the principles and mechanisms of taxation under ancient and medieval Indian governance systems.  Evaluate the relevance and adaptability of Indian accounting and taxation traditions in today's MSME and informal financial sectors.  Unit  Topic Particular  Hours  Chapter 1: Traditional Accounting Systems in India  Origin and evolution of accounting in ancient and medieval India  Bahi-Khata and Lekha-Jokha systems of account keeping  Double-entry vs. single-entry systems: traditional adaptations  Role of community accountants (e.g., Munims, Shethjis, Seths)  Regional systems: Marwari, Shetty, Chettiar methods  Unit II  Chapter 2: Indian Instruments of Trade and Credit  Indigenous negotiable instruments: Hundi (types and uses)  Promissory notes and oral contracts in traditional systems  Role of credit and trust in trade guilds (Shrenis) and local trade	objectives	taxation.	
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<ul> <li>Double-entry vs. single-entry systems: traditional adaptations</li> <li>Role of community accountants (e.g., Munims, Shethjis, Seths)</li> <li>Regional systems: Marwari, Shetty, Chettiar methods</li> <li>Unit II Chapter 2: Indian Instruments of Trade and Credit</li> <li>Indigenous negotiable instruments: Hundi (types and uses)</li> <li>Promissory notes and oral contracts in traditional systems</li> <li>Role of credit and trust in trade guilds (Shrenis) and local trade</li> </ul>		India	
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<ul> <li>Role of community accountants (e.g., Munims, Shethjis, Seths)</li> <li>Regional systems: Marwari, Shetty, Chettiar methods</li> <li>Unit II Chapter 2: Indian Instruments of Trade and Credit         <ul> <li>Indigenous negotiable instruments: Hundi (types and uses)</li> <li>Promissory notes and oral contracts in traditional systems</li> <li>Role of credit and trust in trade guilds (Shrenis) and local trade</li> </ul> </li> </ul>		• Double-entry vs. single-entry systems: traditional	08
Seths)  Regional systems: Marwari, Shetty, Chettiar methods  Unit II Chapter 2: Indian Instruments of Trade and Credit  Indigenous negotiable instruments: Hundi (types and uses)  Promissory notes and oral contracts in traditional systems  Role of credit and trust in trade guilds (Shrenis) and local trade		adaptations	
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Unit II Chapter 2: Indian Instruments of Trade and Credit  Indigenous negotiable instruments: Hundi (types and uses)  Promissory notes and oral contracts in traditional systems  Role of credit and trust in trade guilds (Shrenis) and local trade		Seths)	
<ul> <li>Indigenous negotiable instruments: Hundi (types and uses)</li> <li>Promissory notes and oral contracts in traditional systems</li> <li>Role of credit and trust in trade guilds (Shrenis) and local trade</li> </ul>		Regional systems: Marwari, Shetty, Chettiar methods	
<ul> <li>Promissory notes and oral contracts in traditional systems</li> <li>Role of credit and trust in trade guilds (Shrenis) and local trade</li> </ul>	Unit II	Chapter 2: Indian Instruments of Trade and Credit	
• Role of credit and trust in trade guilds (Shrenis) and local trade		• Indigenous negotiable instruments: <b>Hundi</b> (types and uses)	
trade		<ul> <li>Promissory notes and oral contracts in traditional systems</li> </ul>	
		• Role of credit and trust in trade guilds (Shrenis) and local	07
Deals delice interest many:		trade	
Book debts, interest practices, and informal credit networks		Book debts, interest practices, and informal credit networks	
Documentation and settlement practices before modern		• Documentation and settlement practices before modern	

	banking	
Unit III	Chapter 3: Traditional Taxation Systems in India	
	Overview of tax systems in ancient India (Kautilya, Mauryan	
	period)	
	• Land revenue systems: <b>Zamindari</b> , <b>Ryotwari</b> , and	
	Mahalwari	08
	Market taxes, profession taxes, and trade levies during	
	Mughal and Maratha rule	
	Tax justice, exemptions, and revenue administration	
	<ul> <li>Role of local panchayats in taxation and collection</li> </ul>	
Unit IV	Chapter 4: Legacy and Relevance of Indian Fiscal Systems	
Unit IV		
	Influence of traditional systems on colonial accounting and .	
	taxation	
	Transition to modern Indian accounting post-Independence	
	Comparison of traditional and contemporary practices (GST)	07
	vs octroi, e-ledgers vs Bahi-Khata)	
	Relevance of indigenous systems in MSMEs and rural	
	enterprises	
	Lessons for Modern Accountants and Policymakers	
Study	"History of Accounting and Accountants" – Richard Brown	
Resources	"Indian Economy Through the Ages" – Department of Economic	
	Affairs, Government of India	
	<ul> <li>"Kautilya's Arthashastra" – R. Shamasastry (English Translation)</li> <li>NCERT Book: "Themes in Indian History – Part II" (Class 12)</li> </ul>	
	Web Resources and Articles	
	National Digital Library of India (NDLI)- <a href="https://ndl.iitkgp.ac.in/">https://ndl.iitkgp.ac.in/</a>	
	IGNOU eGyanKosh- <a href="https://egyankosh.ac.in/">https://egyankosh.ac.in/</a>	
	Reserve Bank of India – RBI Museum (Pune) Website-	
	https://rbidocs.rbi.org.in/rdocs/content/pdfs/MUSEUMBOOK170	
	515.pdf YouTube Video Resources	
	"History of Indian Accounting" – ICAI Lectures or EduTap	
	"Hundis: The Traditional Credit Instrument of India" – NPTEL or	
	Indian Heritage Channel	
	• "Traditional Indian Taxation Systems Explained" – By School of	
	Economics Channels	

# BCOM-DSCM-363

# **Indian Business and Management Practices**

Course	To introduce students to India's traditional systems of business and	
objectives	management.	
	To explore how Indian entrepreneurs and communities practiced hum	nan
	resource, marketing, and operational principles.	
	<ul> <li>To identify the relevance of such practices in today's business world,</li> </ul>	
	especially in MSMEs and family-owned firms.	,
	<ul> <li>To promote critical appreciation of India's contribution to manageria</li> </ul>	1
	thought.	
Course	After Completion of this course Students will be able to:	
outcomes	•	
outcomes	Describe the key features of traditional Indian business and entrepren	ieuriai
	systems.	
	• Explain human resource and work management practices used in con	nmunity-
	and family-run businesses.	
	Identify and analyze indigenous marketing and trade practices relevant	nt to
	local and regional markets.	
	• Evaluate the relevance and continuity of traditional Indian business v	alues in
	today's MSMEs and family enterprises.	
Unit	Topic Particular	Hours
Unit Unit I	2 2	Hours 08
	Topic Particular	
	Topic Particular  Chapter 1: Traditional Business Systems and Entrepreneurship in	
	Topic Particular  Chapter 1: Traditional Business Systems and Entrepreneurship in India	
	Topic Particular  Chapter 1: Traditional Business Systems and Entrepreneurship in India  Overview of Indian business practices before industrialization	
	Topic Particular  Chapter 1: Traditional Business Systems and Entrepreneurship in India  Overview of Indian business practices before industrialization  Community-based businesses: Marwaris, Chettiars, Banias	
	Topic Particular  Chapter 1: Traditional Business Systems and Entrepreneurship in India  Overview of Indian business practices before industrialization  Community-based businesses: Marwaris, Chettiars, Banias  Indigenous entrepreneurship models (e.g., trading families, artisan	
	Topic Particular  Chapter 1: Traditional Business Systems and Entrepreneurship in  India  Overview of Indian business practices before industrialization  Community-based businesses: Marwaris, Chettiars, Banias  Indigenous entrepreneurship models (e.g., trading families, artisan guilds)	
	Topic Particular  Chapter 1: Traditional Business Systems and Entrepreneurship in India  Overview of Indian business practices before industrialization  Community-based businesses: Marwaris, Chettiars, Banias  Indigenous entrepreneurship models (e.g., trading families, artisan guilds)  Risk-taking, savings, and reinvestment practices	
Unit I	Topic Particular  Chapter 1: Traditional Business Systems and Entrepreneurship in India  Overview of Indian business practices before industrialization  Community-based businesses: Marwaris, Chettiars, Banias  Indigenous entrepreneurship models (e.g., trading families, artisan guilds)  Risk-taking, savings, and reinvestment practices  Business ethics and informal banking networks	08
Unit I	Topic Particular  Chapter 1: Traditional Business Systems and Entrepreneurship in India  Overview of Indian business practices before industrialization  Community-based businesses: Marwaris, Chettiars, Banias  Indigenous entrepreneurship models (e.g., trading families, artisan guilds)  Risk-taking, savings, and reinvestment practices  Business ethics and informal banking networks  Chapter 2: Human Resource Practices in Traditional India	08
Unit I	Topic Particular  Chapter 1: Traditional Business Systems and Entrepreneurship in India  Overview of Indian business practices before industrialization  Community-based businesses: Marwaris, Chettiars, Banias  Indigenous entrepreneurship models (e.g., trading families, artisan guilds)  Risk-taking, savings, and reinvestment practices  Business ethics and informal banking networks  Chapter 2: Human Resource Practices in Traditional India  Skill development through apprenticeship (gurukul/workshop	08
Unit I	Topic Particular  Chapter 1: Traditional Business Systems and Entrepreneurship in India  Overview of Indian business practices before industrialization  Community-based businesses: Marwaris, Chettiars, Banias  Indigenous entrepreneurship models (e.g., trading families, artisan guilds)  Risk-taking, savings, and reinvestment practices  Business ethics and informal banking networks  Chapter 2: Human Resource Practices in Traditional India  Skill development through apprenticeship (gurukul/workshop system)	08

	•	Decision-making in joint families and community businesses	
Unit III	C	hapter 3: Indigenous Marketing and Trade Practices	07
	•	Indigenous branding (symbolism, reputation, trust-based selling)	
	•	Haats, Melas, and bazaars as traditional marketing spaces	
	•	Word-of-mouth and social capital in trade promotion	
	•	Case studies: Surat textile traders, Chikan artisans of Lucknow	
Unit IV	Uı	nit 4: Relevance in the Modern Business Ecosystem	08
	•	Continuity of traditional values in modern Indian businesses	
	•	Family businesses and informal management systems	
	•	CSR roots in Indian philosophy.	
	•	Case studies: Amul, SEWA, FabIndia, Jaipur Rugs	
Study	•	NCERT – Business Studies (Class 12)	
Resources	•	"The Marwaris: From Jagat Seth to the Birlas" – Thomas Timberg	
	•	"Business History of India" – Tirthankar Roy	
	•	"Grassroots Innovation" – Prof. Anil Gupta	
	W	ebsites & Government Resources	
	•	India Brand Equity Foundation (IBEF) – Business ecosystem,	
		MSME case studies <a href="https://www.ibef.org">https://www.ibef.org</a>	
	•	Indian Knowledge System Division, Ministry of Education –	
		Policy documents and examples <a href="https://iksindia.org">https://iksindia.org</a>	
	•	NITI Aayog Reports – Business model innovations, MSMEs,	
		informal sector <a href="https://www.niti.gov.in">https://www.niti.gov.in</a>	
	•	<b>Ministry of Textiles / MSME Cluster Reports</b> – Artisan industries and community-based businesses <a href="https://texmin.nic.in">https://texmin.nic.in</a>	

# BCOM-DSCAM-364 Business Entrepreneurship

Course	The objectives of this course are to enable the students to –	
objectives	• Provide an understanding of entrepreneurial traits, types, and the dis	tinction
	between entrepreneurs, managers, and enterprises.	
	• Equip students with knowledge of business idea generation, creativi	ty
	techniques, and the role of motivation in entrepreneurship.	
	• Familiarize students with the steps involved in establishing a small i	ndustry,
	including project preparation, legal formalities, and incentives.	
	• Introduce various sources of project finance, including fixed and wo	orking
	capital, and the role of financial institutions in supporting entreprene	eurship.
Course	After finishing this course, students will be able to:	
outcomes	• Explain the concepts of entrepreneurship, different types of entrepre	neurs,
	and the qualities required to become a successful entrepreneur.	
	• Demonstrate the ability to generate business ideas, apply creativity	
	techniques, and understand motivational factors in entrepreneurship	
	• Outline the essential steps for starting a small industry, including pro-	oject
	report preparation, incentives, and export possibilities.	
	• Identify various sources of project finance and analyze the role of fi	nancial
	institutions in supporting small businesses.	
Unit	Topic Particular	Hours
Unit I	Entrepreneurial Traits and Types	15
	Concepts of Entrepreneur	
	• Who is an Entrepreneur?	
	Entrepreneur- Individual or Group	
	• Entrepreneur and Enterprise.	
	Entrepreneurs and Managers	
	Qualities of True Entrepreneur	
	Types Of Entrepreneurs	
	Women Entrepreneur.	
Unit II	Establishing Entrepreneurial Systems	15
	• Search for Business Idea	
	Source of Business Idea	

<ul> <li>Process of Creating New Ideas</li> <li>Techniques of Generating New Ideas</li> <li>Encouraging and Protecting New Ideas</li> <li>Rewards And Motivation</li> <li>The Motivation Factors</li> <li>Role of Industrials Fairs</li> <li>Unit III Steps For Starting a Small Industry         <ul> <li>Decision to be Self –employed</li> <li>Steps to be taken</li> <li>Preparation of Project Report Guidelines</li> <li>Procedure and Formalities</li> </ul> </li> </ul>
<ul> <li>Encouraging and Protecting New Ideas</li> <li>Rewards And Motivation</li> <li>The Motivation Factors</li> <li>Role of Industrials Fairs</li> <li>Unit III Steps For Starting a Small Industry         <ul> <li>Decision to be Self –employed</li> <li>Steps to be taken</li> <li>Preparation of Project Report Guidelines</li> </ul> </li> </ul>
<ul> <li>Rewards And Motivation</li> <li>The Motivation Factors</li> <li>Role of Industrials Fairs</li> <li>Unit III Steps For Starting a Small Industry</li> <li>Decision to be Self –employed</li> <li>Steps to be taken</li> <li>Preparation of Project Report Guidelines</li> </ul>
<ul> <li>The Motivation Factors</li> <li>Role of Industrials Fairs</li> <li>Unit III Steps For Starting a Small Industry</li> <li>Decision to be Self –employed</li> <li>Steps to be taken</li> <li>Preparation of Project Report Guidelines</li> </ul>
<ul> <li>Role of Industrials Fairs</li> <li>Unit III Steps For Starting a Small Industry         <ul> <li>Decision to be Self – employed</li> <li>Steps to be taken</li> <li>Preparation of Project Report Guidelines</li> </ul> </li> </ul>
Unit III Steps For Starting a Small Industry  • Decision to be Self –employed  • Steps to be taken  • Preparation of Project Report Guidelines
<ul> <li>Decision to be Self –employed</li> <li>Steps to be taken</li> <li>Preparation of Project Report Guidelines</li> </ul>
<ul> <li>Steps to be taken</li> <li>Preparation of Project Report Guidelines</li> </ul>
Preparation of Project Report Guidelines
Procedure and Formalities
37 1 37 1 1911
Meaning f Incentives and Subsidy
• Need for incentives
• Problems of incentives
Scheme of Incentives in Operation
• Exploring Exports possibilities
Unit IV Source of Projects Finance 15
Fixed Capital
Source of fixed capital
Working capital
Source of working capital
Institutional Framework
Industrial Finance Corporation of India
ICICI Bank
IDBI Bank
• IIBI Bank
• SIDBI
General Insurance Corporation
Unit Trust of India
Study 1) Dynamics of Entrepreneurial Development and Management-
<b>Resources</b> (2013, Fifth Edition), Vasanth Desai, Himalaya Publishing House
2) Entrepreneurial Development- (2015th edition) N.P. Srinivasan &
G.P. Gupta, Sultanchand & Sons
3) Entrepreneurship Development, (January 1, 2007, 6th edition)

- Robert D. Hisrich, Michael P. Peters, Tata McGraw Hill edition
- 4) Entrepreneurship: New Venture Creation- (1991)Holt, David H, Prentice Hall
- 5) Managing Economic Downturn, (Edition 2012) Dr. Seema Joshi, Dr. Anil P. Dongre, Dr. S. P. Narkhede, Society for Science and Environment, NewDelhi
- 6) International Bussiness,(2008, Fifteenth Edition) K Aswashtapa, Tata McGraw Hill, Edition 3rd .
- 7) Entrepreneurship Development small business Enterprises –(2018, Third edition) Poornima Charantimath, Pearson Publication

# BCOM-DSE-361 (A) Advanced Financial management-II

Course	• To develop an understanding of financial statement analysis	and its
objectives	application in decision-making using ratio analysis and comparative	financial
	statements.	
	To provide knowledge of capital structure theories and dividend	decision
	models to analyse financing and profit distribution strategies.	
	To enable students to assess risk-return trade-offs in investment deci	sions and
	apply quantitative techniques for measuring risk and return.	
	• To equip students with skills in managing cash, receivables, inven	tory, and
	valuing financial securities such as shares and bonds.	
Course	Students will be able to analyze financial statements using comm	non-size,
outcomes	comparative statements, and ratio analysis to assess a firm's	financial
	position.	
	Students will demonstrate the ability to apply capital structure theory.	ories and
	dividend models to evaluate financing and dividend decisions.	
	• Students will be able to compute risk and return metrics, including e	expected
	return, standard deviation, and risk-adjusted return, for informed inv	estment
	decisions.	
	• Students will develop proficiency in applying cash, receivable	les, and
	inventory management models and valuing equity shares and bone	ds using
	quantitative techniques.	
Unit	Topic Particular	Hours
Unit I	Chapter 1: Financial Statement Analysis	
	Meaning, objectives, and techniques of financial statement	
	analysis	
	Common-size and comparative financial statements	
	Ratio analysis: Liquidity Ratios, Profitability Ratios, Solvency	
	Ratios, and Activity Ratios	15
	Numerical problems on ratio analysis	
	Chapter 2: Capital Structure and Theories	
	Meaning, components, and factors affecting capital structure	
	Theories of capital structure:	

		1
	<ul> <li>Net Income Approach</li> </ul>	
	<ul> <li>Net Operating Income Approach</li> </ul>	
	o MM Approach	
	o Traditional Approach	
	Numerical problems on capital structure decisions	
Unit II	Chapter 3: Dividend Decisions	
	Meaning, types, and significance of dividend decisions	
	Theories of dividend policy:	
	o Walter's Model	15
	o Gordon's Model	13
	<ul> <li>MM Approach</li> </ul>	
	Dividend payout ratio and factors affecting dividend policy	
	Numerical problems on dividend valuation	
Unit III	Chapter 4: Risk and Return Analysis	
	Concept of risk and return in investment decision-making	
	Types of risks: Business Risk, Financial Risk, Market Risk	
	Computation of risk and return using:	
	<ul> <li>Expected return</li> </ul>	
	<ul> <li>Standard deviation</li> </ul>	
	<ul> <li>Coefficient of variation</li> </ul>	
	<ul> <li>Risk-adjusted return concepts</li> </ul>	
	Numerical problems on risk-return calculation	15
	Chapter 5: Management of Cash, Receivables, and Inventory	
	Cash management: Baumol Model, Miller-Orr Model	
	Receivables management: Credit policy analysis and aging	
	- Receivables management. Creat poney analysis and aging	
	schedule	
	schedule	
	schedule  Inventory management techniques: Economic Order Quantity	
	schedule  Inventory management techniques: Economic Order Quantity (EOQ), Reorder Level, Safety Stock, ABC Analysis	
Unit IV	schedule  Inventory management techniques: Economic Order Quantity (EOQ), Reorder Level, Safety Stock, ABC Analysis  Numerical problems on EOQ, cash management, and credit	
Unit IV	<ul> <li>schedule</li> <li>Inventory management techniques: Economic Order Quantity (EOQ), Reorder Level, Safety Stock, ABC Analysis</li> <li>Numerical problems on EOQ, cash management, and credit policy analysis</li> </ul>	
Unit IV	schedule  Inventory management techniques: Economic Order Quantity (EOQ), Reorder Level, Safety Stock, ABC Analysis  Numerical problems on EOQ, cash management, and credit policy analysis  Chapter 6: Valuation of Shares and Bonds	15

	Valuation of bonds using:
	o Yield to Maturity (YTM)
	o Current Yield
	Numerical problems on share and bond valuation
Study	Prasanna Chandra, Financial Management, Tata McGraw Hill.
Resources	M Pandey, Financial Management, Vikas Publication.
	Khan and Jain, Financial Management, Tata McGraw Hill.
	Sharma and Sashi Gupta, Financial Management, Kalyani.
	S. N Maheshwari, Financial Management. Sultan Chand.
	R. M. Srivastava: Financial Management, Himalaya Publishers.

# **BCOM-DSE-361** (B)

# **Advanced Cost Accounting-II**

Course	The objectives of this course are to –	
objectives	Develop an understanding of integrated and non-integrated actions.	ecounting
	systems, including their features, journal entries, and reconciliation p	rocesses.
	Provide knowledge of operating costing methods applicable to	service
	industries such as transport, hotels, and hospitals.	
	Introduce the concept of activity-based costing, including cost driver	rs, stages,
	and its benefits in cost management.	
	• Explain the principles of uniform costing and inter-firm cor	mparison,
	highlighting their significance, objectives, and limitations.	
Course	By the end of the course the students will –	
outcomes	Describe the features and journal entries of integrated and non-in	ntegrated
	accounting systems and perform reconciliation of cost and t	financial
	accounts.	
	Apply operating costing techniques to determine costs and	pricing
	structures in service-based industries.	
	Analyze the process and benefits of activity-based costing an	nd solve
	problems related to cost allocation using cost drivers.	
	• Explain the concepts of uniform costing and inter-firm com	parison,
	assessing their role in cost control and performance evaluation.	
Unit	Topic Particular	Hours
Unit I	Chapter 1: Integrated Accounting System	15
	Meaning and Features of Integrated Accounting System	
	Ledger and Journal Entries for Integrated System	
	(Theory & Dractical Problems)	
	Chapter 2: Non-Integrated Accounting System & Reconciliation	
	Meaning and Features of Non-Integrated Accounting System	
	Reconciliation of Cost and Financial Accounts	
	(Theory & Practical Problems)	
Unit II	Chapter 3: Operating Costing (Service Costing)	15
	Concept and Scope of Operating Costing	
	Costing in Transport, Hotels, and Hospitals	
	Determination of Costs and Pricing in Service Organizations	

	(Theory & Dractical Problems)	
Unit III	Chapter 4: Activity Based Costing	15
	Definitions-Stages in Activity Based Costing	
	Purpose and Benefits of Activity Based Costing	
	Cost Drivers	
	Problems on Activity Based Costing	
	(Theory & Dractical Problems)	
Unit IV	Chapter 5: Uniform Costing and Inter-Firm Comparison	15
	Concept and Features of Uniform Costing	
	Importance and Limitations of Uniform Costing	
	(Theory only)	
	Chapter 6: Inter-Firm Comparison	
	Concept and Features of Inter-Firm Comparison	
	Need, Objectives, and Process of Inter-Firm Comparison	
	(Theory only)	
Study	• Cost Accounting: Principles & Dractice – M.N. Arora, Vikas	
Resources	Publishing House	
	• Advanced Cost Accounting – J.R. Batliboi, Snow White	
	Publications Cost Accounting: Text and Problems – M.C. Shukla,	
	T.S. Grewal & M.P. Gupta, S. Chand Publishing	
	Practical Costing – P.C. Tulsian, McGraw Hill Education	
	Cost and Management Accounting – Ravi M. Kishore, Taxmann	
	Publications	
	• Cost Accounting – Jawahar Lal & Seema Srivastava, Tata	
	McGraw Hill	

# BCOM-DSE-361 (C) Advanced Marketing Management-II

Course	The objectives of this course are to enable the students to –	
objectives	• To facilitate understanding of the conceptual framework of co	nsumer
	behavior.	
	• To develop understanding about the consumer decision making pro	ocess &
	its application in marketing function of firms.	
	• To sensitize the students to the dynamic trends in consumer behavior	r.
	• To understand process of marketing communication in a systematic	way.
Course	Acquaint students with consumer behaviour concepts and application	ns.
outcomes	• Enable students to demonstrate the ability to analyze the complex	xities of
	buying behavior and use the same to formulate successful strategies.	
	• Demonstrate mastery in marketing and communication strategy be a	pplying
	consumer buying behaviour and in- depth analysis to frame a	a strong
	foundation for making loyal customers.	
	• Demonstrate how knowledge of consumer behaviour can be app	plied to
	marketing.	
Unit	Topic Particular	Hours
Unit I	Introduction	
	• Introductory Concepts: Market, Marketing, Marketing Space,	
	introductory concepts. Market, Marketing, Marketing Space,	
	Selling, Buying, Purchasing, Need, Wants and Demand, Products,	12
		12
	Selling, Buying, Purchasing, Need, Wants and Demand, Products,	12
	Selling, Buying, Purchasing, Need, Wants and Demand, Products, Value, Cost and Satisfaction, Customer and Consumer.	12
Unit II	<ul> <li>Selling, Buying, Purchasing, Need, Wants and Demand, Products,</li> <li>Value, Cost and Satisfaction, Customer and Consumer.</li> <li>Difference between Customer and Consumer,</li> </ul>	12
Unit II	<ul> <li>Selling, Buying, Purchasing, Need, Wants and Demand, Products,</li> <li>Value, Cost and Satisfaction, Customer and Consumer.</li> <li>Difference between Customer and Consumer,</li> <li>Major Types of Customers</li> </ul>	12
Unit II	Selling, Buying, Purchasing, Need, Wants and Demand, Products, Value, Cost and Satisfaction, Customer and Consumer.  • Difference between Customer and Consumer, • Major Types of Customers  Consumer Behaviour and consumer Psychology	12
Unit II	Selling, Buying, Purchasing, Need, Wants and Demand, Products, Value, Cost and Satisfaction, Customer and Consumer.  • Difference between Customer and Consumer, • Major Types of Customers  Consumer Behaviour and consumer Psychology  Consumer Behaviour	12
Unit II	Selling, Buying, Purchasing, Need, Wants and Demand, Products, Value, Cost and Satisfaction, Customer and Consumer.  • Difference between Customer and Consumer, • Major Types of Customers  Consumer Behaviour and consumer Psychology  Consumer Behaviour  • Meaning, Definition, Characteristics, Nature & Importance of	
Unit II	Selling, Buying, Purchasing, Need, Wants and Demand, Products, Value, Cost and Satisfaction, Customer and Consumer.  • Difference between Customer and Consumer, • Major Types of Customers  Consumer Behaviour and consumer Psychology  Consumer Behaviour  • Meaning, Definition, Characteristics, Nature & Importance of Consumer Behaviour	12
Unit II	Selling, Buying, Purchasing, Need, Wants and Demand, Products, Value, Cost and Satisfaction, Customer and Consumer.  • Difference between Customer and Consumer, • Major Types of Customers  Consumer Behaviour and consumer Psychology  Consumer Behaviour  • Meaning, Definition, Characteristics, Nature & Importance of Consumer Behaviour  • Buying Roles	
Unit II	Selling, Buying, Purchasing, Need, Wants and Demand, Products, Value, Cost and Satisfaction, Customer and Consumer.  • Difference between Customer and Consumer, • Major Types of Customers  Consumer Behaviour and consumer Psychology  Consumer Behaviour  • Meaning, Definition, Characteristics, Nature & Importance of Consumer Behaviour  • Buying Roles • Customer Buying Motives	
Unit II	Selling, Buying, Purchasing, Need, Wants and Demand, Products, Value, Cost and Satisfaction, Customer and Consumer.  • Difference between Customer and Consumer, • Major Types of Customers  Consumer Behaviour and consumer Psychology  Consumer Behaviour  • Meaning, Definition, Characteristics, Nature & Importance of Consumer Behaviour  • Buying Roles • Customer Buying Motives • Environment and Consumer Behaviour- Factors Affecting	

	Consumer Learning: Meaning, Definition, Nature, Basic Elements	
	& Characteristics of Consumer Learning	
	Consumer perception: Meaning, Definition, Nature & Company,	
	characteristics of Consumer Perception, Process of Perception	
	Formation	
	Consumer Attitude: Meaning, Definition, Nature & Characteristics	
	of Consumer Attitude, Functions of Attitude. Formation of	
	Attitude and Change in Attitude	
Unit III	Marketing Communication	
	Meaning & Definition of Communication	
	Meaning, Definition & Samp; Importance of Marketing	
	Communication	
	Components of Marketing Communication	12
	Elements & Description      Elements & Description	
	Role of Advertising in Marketing Communication	
	Persuasion: Concept, Need & Dersuasion,	
	Weapons of Persuasion.	
Unit IV	Consumer Buying Decision Making Process and Buyer Behaviour	
	Models	
	Major Factors influencing individual buyer behaviour	
	<ul> <li>Major Factors influencing individual buyer behaviour</li> <li>Consumer Buying Decision Process: Need Recognition,</li> </ul>	
	<ul> <li>Major Factors influencing individual buyer behaviour</li> <li>Consumer Buying Decision Process: Need Recognition, Information Search, Evaluation of Alternatives, Post purchase</li> </ul>	
	<ul> <li>Major Factors influencing individual buyer behaviour</li> <li>Consumer Buying Decision Process: Need Recognition, Information Search, Evaluation of Alternatives, Post purchase Behaviour</li> </ul>	
	<ul> <li>Major Factors influencing individual buyer behaviour</li> <li>Consumer Buying Decision Process: Need Recognition,         Information Search, Evaluation of Alternatives, Post purchase Behaviour     </li> <li>Definition of Industrial or Business Buyer, Difference Between</li> </ul>	
	<ul> <li>Major Factors influencing individual buyer behaviour</li> <li>Consumer Buying Decision Process: Need Recognition,         Information Search, Evaluation of Alternatives, Post purchase Behaviour     </li> <li>Definition of Industrial or Business Buyer, Difference Between Individual and Business Buyer</li> </ul>	10
	<ul> <li>Major Factors influencing individual buyer behaviour</li> <li>Consumer Buying Decision Process: Need Recognition, Information Search, Evaluation of Alternatives, Post purchase Behaviour</li> <li>Definition of Industrial or Business Buyer, Difference Between Individual and Business Buyer</li> <li>Buying Decision Process of Industrial Buyer: Awareness &amp; amp;</li> </ul>	18
	<ul> <li>Major Factors influencing individual buyer behaviour</li> <li>Consumer Buying Decision Process: Need Recognition, Information Search, Evaluation of Alternatives, Post purchase Behaviour</li> <li>Definition of Industrial or Business Buyer, Difference Between Individual and Business Buyer</li> <li>Buying Decision Process of Industrial Buyer: Awareness &amp; Decignition,</li> </ul>	18
	<ul> <li>Major Factors influencing individual buyer behaviour</li> <li>Consumer Buying Decision Process: Need Recognition, Information Search, Evaluation of Alternatives, Post purchase Behaviour</li> <li>Definition of Industrial or Business Buyer, Difference Between Individual and Business Buyer</li> <li>Buying Decision Process of Industrial Buyer: Awareness &amp; Decignition,</li> <li>Specification &amp; Decision Process of Industrial Buyer: Awareness &amp; Decignition,</li> <li>Specification &amp; Decision Process of Industrial Buyer: Awareness &amp; Decignition,</li> </ul>	18
	<ul> <li>Major Factors influencing individual buyer behaviour</li> <li>Consumer Buying Decision Process: Need Recognition, Information Search, Evaluation of Alternatives, Post purchase Behaviour</li> <li>Definition of Industrial or Business Buyer, Difference Between Individual and Business Buyer</li> <li>Buying Decision Process of Industrial Buyer: Awareness &amp; Decignition,</li> <li>Specification &amp; Decision Process, Placing the Order</li> </ul>	18
	<ul> <li>Major Factors influencing individual buyer behaviour</li> <li>Consumer Buying Decision Process: Need Recognition, Information Search, Evaluation of Alternatives, Post purchase Behaviour</li> <li>Definition of Industrial or Business Buyer, Difference Between Individual and Business Buyer</li> <li>Buying Decision Process of Industrial Buyer: Awareness &amp; Decignition,</li> <li>Specification &amp; Decision Process of Industrial Buyer: Awareness &amp; Decignition,</li> <li>Specification &amp; Decision Process of Industrial Buyer: Awareness &amp; Decignition,</li> </ul>	18
	<ul> <li>Major Factors influencing individual buyer behaviour</li> <li>Consumer Buying Decision Process: Need Recognition, Information Search, Evaluation of Alternatives, Post purchase Behaviour</li> <li>Definition of Industrial or Business Buyer, Difference Between Individual and Business Buyer</li> <li>Buying Decision Process of Industrial Buyer: Awareness &amp; Decignition,</li> <li>Specification &amp; Decision Process of Industrial Buyer: Awareness &amp; Decignition,</li> <li>Specification &amp; Decision Process, Placing the Order</li> <li>Buyer Behavior Models and Customer Value</li> </ul>	18
	<ul> <li>Major Factors influencing individual buyer behaviour</li> <li>Consumer Buying Decision Process: Need Recognition, Information Search, Evaluation of Alternatives, Post purchase Behaviour</li> <li>Definition of Industrial or Business Buyer, Difference Between Individual and Business Buyer</li> <li>Buying Decision Process of Industrial Buyer: Awareness &amp; Decignition,</li> <li>Specification &amp; Decision Process, Placing the Order</li> <li>Buyer Behavior Models and Customer Value</li> <li>Howard-Sheth Model</li> </ul>	18
	<ul> <li>Major Factors influencing individual buyer behaviour</li> <li>Consumer Buying Decision Process: Need Recognition, Information Search, Evaluation of Alternatives, Post purchase Behaviour</li> <li>Definition of Industrial or Business Buyer, Difference Between Individual and Business Buyer</li> <li>Buying Decision Process of Industrial Buyer: Awareness &amp; Decignition,</li> <li>Specification &amp; Decision Process, Placing the Order</li> <li>Buyer Behavior Models and Customer Value</li> <li>Howard-Sheth Model</li> <li>The Nicosia Model</li> </ul>	18

# Study Resources

- Kumar: Conceptual Issues in Consumer Behavior: The Indian Context, Pearson Education, New Delhi
- 2. Hawkins, Best and Coney, Consumer Behaviour, Tata McGraw Hill, New Delhi
- 3. David L Loudon and Albert J Della Bitta, Consumer Behaviour, 4/e, TMH, New Delhi
- 4. Schiffman, L.G and Kanuk L.L Consumer Behaviour, 8/e, Pearson Education, New Delhi
- 5. Roger D. Black Well et al, Consumer Behaviour, 9/e Thomson, New Delhi
- 6. K.K.Srivastava, Consumer Behaviour, Galgotia Publishing Co.
  New Delhi
- 7. Michael R.Solomon, Consumer Behaviour, 5/e, PHI, New Delhi
- 8. Consumer Behaviour in Indian Perspective Suja Nair Himalaya Publishers, 2004
- 9. Atish Singh- Consumer Behaviour- Himalaya Publishing House
- 10. Schiffman L G and Kanuk L L Consumer Behaviour, Prentice Hall New Delhi

# BCOM-DSE-361 (D) Advanced Economics and Banking-II

Explore Digital Banking, Fintech, and Financial Innovation,  Analyze International Banking Operations and Financial Stability  After successful completion of this course, students are expected to:  Analyse Economic Development and International Trade Dynamics  Assess Globalization, Sustainable Development, and Policy Implications  Examine Digital Banking, Fintech, and Cybersecurity Trends.  Evaluate International Banking, Trade Finance, and Financial Stability  Unit Topic Particular Hours  Unit I Development and International Economics — I  1.1 Economic Growth and Development  1.2 Role of Institutions and Governance in Development  1.3 International trade is an engine of Growth  1.4 Exchange Rates, Balance of Payments and Capital Flows  1.5 Trade Liberalization and Regional Economic Integration  1.6 Sustainable Development and Climate Change Policies  Unit II Development and International Economics — II  2.1 Economics development and Poverty Traps  2.2 Role of Institutions and Human Capital  2.3 Sustainable Development Goals (SDGs)  2.4 Trade Theories: Classical- Mercantilism, Modern- Heckscher Ohlin  2.5 Tariffs and Trade Barriers  2.6 Foreign Direct Investment (FDI) and Foreign Intuitional Investments  2.7 Concept of Welfare Economics and Market Failures  2.8 Climate Change and Sustainable Policies  Unit III Digital Banking and Financial Innovation  3.1 Core Banking Solutions (CBS), Artificial Intelligence (AI) and Block chain  3.2 Payment Systems (UPI, NEFT, RTGS, IMPS) and Digital Currencies  3.3 Role of Financial Technology in Banking		Understand Economic Development and International Trade Theories	
Analyze International Banking Operations and Financial Stability  After successful completion of this course, students are expected to:      Analyse Economic Development and International Trade Dynamics     Assess Globalization, Sustainable Development, and Policy Implications     Examine Digital Banking, Fintech, and Cybersecurity Trends.     Evaluate International Banking, Trade Finance, and Financial Stability  Unit	objectives	Evaluate Global Trade, Finance, and Policy Challenges.	
After successful completion of this course, students are expected to:  • Analyse Economic Development and International Trade Dynamics • Assess Globalization, Sustainable Development, and Policy Implications • Examine Digital Banking, Fintech, and Cybersecurity Trends. • Evaluate International Banking, Trade Finance, and Financial Stability  Unit Topic Particular Hours  Unit I Development and International Economics – I 1.1 Economic Growth and Development 1.2 Role of Institutions and Governance in Development 1.3 International trade is an engine of Growth 1.4 Exchange Rates, Balance of Payments and Capital Flows 1.5 Trade Liberalization and Regional Economic Integration 1.6 Sustainable Development and Climate Change Policies  Unit II Development and International Economics – II 2.1 Economics development and Poverty Traps 2.2 Role of Institutions and Human Capital 2.3 Sustainable Development Goals (SDGs) 2.4 Trade Theories: Classical-Mercantilism, Modern-Heckscher Ohlin 2.5 Tariffs and Trade Barriers 2.6 Foreign Direct Investment (FDI) and Foreign Intuitional Investments 2.7 Concept of Welfare Economics and Market Failures 2.8 Climate Change and Sustainable Policies  Unit III Digital Banking and Financial Innovation 3.1 Core Banking Solutions (CBS), Artificial Intelligence (AI) and Block chain 3.2 Payment Systems (UPI, NEFT, RTGS, IMPS) and Digital Currencies 3.3 Role of Financial Technology in Banking		Explore Digital Banking, Fintech, and Financial Innovation,	
Analyse Economic Development and International Trade Dynamics     Assess Globalization, Sustainable Development, and Policy Implications     Examine Digital Banking, Fintech, and Cybersecurity Trends.     Evaluate International Banking, Trade Finance, and Financial Stability    Unit   Topic Particular   Hours		Analyze International Banking Operations and Financial Stability	
Assess Globalization, Sustainable Development, and Policy Implications     Examine Digital Banking, Fintech, and Cybersecurity Trends.     Evaluate International Banking, Trade Finance, and Financial Stability  Unit     Topic Particular  Hours  Unit I  Development and International Economics – I  1.1 Economic Growth and Development  1.2 Role of Institutions and Governance in Development  1.3 International trade is an engine of Growth  1.4 Exchange Rates, Balance of Payments and Capital Flows  1.5 Trade Liberalization and Regional Economic Integration  1.6 Sustainable Development and Climate Change Policies  Unit II  Development and International Economics – II  2.1 Economics development and Poverty Traps  2.2 Role of Institutions and Human Capital  2.3 Sustainable Development Goals (SDGs)  2.4 Trade Theories: Classical- Mercantilism, Modern- Heckscher Ohlin  2.5 Tariffs and Trade Barriers  2.6 Foreign Direct Investment (FDI) and Foreign Intuitional Investments  2.7 Concept of Welfare Economics and Market Failures  2.8 Climate Change and Sustainable Policies  Unit III  Digital Banking and Financial Innovation  3.1 Core Banking Solutions (CBS), Artificial Intelligence (AI) and Block chain  3.2 Payment Systems (UPI, NEFT, RTGS, IMPS) and Digital Currencies  3.3 Role of Financial Technology in Banking	Course	After successful completion of this course, students are expected to:	
Examine Digital Banking, Fintech, and Cybersecurity Trends.     Evaluate International Banking, Trade Finance, and Financial Stability  Unit I	outcomes	Analyse Economic Development and International Trade Dynamics	
• Evaluate International Banking, Trade Finance, and Financial Stability  Unit I Development and International Economics – I 1.1 Economic Growth and Development 1.2 Role of Institutions and Governance in Development 1.3 International trade is an engine of Growth 1.4 Exchange Rates, Balance of Payments and Capital Flows 1.5 Trade Liberalization and Regional Economic Integration 1.6 Sustainable Development and Climate Change Policies  Unit II Development and International Economics – II 2.1 Economics development and Poverty Traps 2.2 Role of Institutions and Human Capital 2.3 Sustainable Development Goals (SDGs) 2.4 Trade Theories: Classical- Mercantilism, Modern- Heckscher Ohlin 2.5 Tariffs and Trade Barriers 2.6 Foreign Direct Investment (FDI) and Foreign Intuitional Investments 2.7 Concept of Welfare Economics and Market Failures 2.8 Climate Change and Sustainable Policies  Unit III Digital Banking and Financial Innovation 3.1 Core Banking Solutions (CBS), Artificial Intelligence (AI) and Block chain 3.2 Payment Systems (UPI, NEFT, RTGS, IMPS) and Digital Currencies 3.3 Role of Financial Technology in Banking		Assess Globalization, Sustainable Development, and Policy Implication	S
Unit I  Development and International Economics – I  1.1 Economic Growth and Development  1.2 Role of Institutions and Governance in Development  1.3 International trade is an engine of Growth  1.4 Exchange Rates, Balance of Payments and Capital Flows  1.5 Trade Liberalization and Regional Economic Integration  1.6 Sustainable Development and Climate Change Policies  Unit II  Development and International Economics – II  2.1 Economics development and Poverty Traps  2.2 Role of Institutions and Human Capital  2.3 Sustainable Development Goals (SDGs)  2.4 Trade Theories: Classical- Mercantilism, Modern- Heckscher Ohlin  2.5 Tariffs and Trade Barriers  2.6 Foreign Direct Investment (FDI) and Foreign Intuitional Investments  2.7 Concept of Welfare Economics and Market Failures  2.8 Climate Change and Sustainable Policies  Unit III  Digital Banking and Financial Innovation  3.1 Core Banking Solutions (CBS), Artificial Intelligence (AI) and Block chain  3.2 Payment Systems (UPI, NEFT, RTGS, IMPS) and Digital Currencies  3.3 Role of Financial Technology in Banking		Examine Digital Banking, Fintech, and Cybersecurity Trends.	
Unit I  Development and International Economics – I  1.1 Economic Growth and Development  1.2 Role of Institutions and Governance in Development  1.3 International trade is an engine of Growth  1.4 Exchange Rates, Balance of Payments and Capital Flows  1.5 Trade Liberalization and Regional Economic Integration  1.6 Sustainable Development and Climate Change Policies  Unit II  Development and International Economics – II  2.1 Economics development and Poverty Traps  2.2 Role of Institutions and Human Capital  2.3 Sustainable Development Goals (SDGs)  2.4 Trade Theories: Classical- Mercantilism, Modern- Heckscher Ohlin  2.5 Tariffs and Trade Barriers  2.6 Foreign Direct Investment (FDI) and Foreign Intuitional Investments  2.7 Concept of Welfare Economics and Market Failures  2.8 Climate Change and Sustainable Policies  Unit III  Digital Banking and Financial Innovation  3.1 Core Banking Solutions (CBS), Artificial Intelligence (AI) and Block chain  3.2 Payment Systems (UPI, NEFT, RTGS, IMPS) and Digital Currencies  3.3 Role of Financial Technology in Banking		Evaluate International Banking, Trade Finance, and Financial Stability	
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Unit II Development and International Economics – II  2.1 Economics development and Poverty Traps  2.2 Role of Institutions and Human Capital  2.3 Sustainable Development Goals (SDGs)  2.4 Trade Theories: Classical- Mercantilism, Modern- Heckscher Ohlin  2.5 Tariffs and Trade Barriers  2.6 Foreign Direct Investment (FDI) and Foreign Intuitional Investments  2.7 Concept of Welfare Economics and Market Failures  2.8 Climate Change and Sustainable Policies  Unit III Digital Banking and Financial Innovation  3.1 Core Banking Solutions (CBS), Artificial Intelligence (AI) and Block chain  3.2 Payment Systems (UPI, NEFT, RTGS, IMPS) and Digital Currencies  3.3 Role of Financial Technology in Banking		1.5 Trade Liberalization and Regional Economic Integration	13
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3.2 Payment Systems (UPI, NEFT, RTGS, IMPS) and Digital Currencies 3.3 Role of Financial Technology in Banking		3.1 Core Banking Solutions (CBS), Artificial Intelligence (AI) and Block	
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		3.2 Payment Systems (UPI, NEFT, RTGS, IMPS) and Digital Currencies	13
3.4 Open Banking, Peer-to-Peer Lending and Neobanks		3.3 Role of Financial Technology in Banking	
		3.4 Open Banking, Peer-to-Peer Lending and Neobanks	

	3.4 Cyber Threats and Digital Payment Security	
	3.4 Anti-Money Laundering (AML) and Know Your Customer (KYC)	
	Compliance	
Unit IV	International Banking and Financial Markets	
	4.1 International Banking Operations and Foreign Exchange Market	
	4.2 Role of IMF, World Bank and BIS in Global Banking	
	4.3 Exchange Rate Mechanisms and Foreign Exchange Risk Management	15
	4.4 Trade Finance Instruments (Letter of Credit, Bank Guarantees,	15
	SWIFT)	
	4.5 Causes and Impact of Global Banking Crises	
	4.6 Financial Inclusion and Sustainable Banking	
Study	1. Basel Committee on Banking Supervision. (2011). Basel III: A global	
Resources	regulatory framework. Bank for International Settlements.	
	2. Bhattacharya, S., &Thakor, A. V. (1993). Contemporary banking	
	theory. Springer.	
	3. Blanchard, O. (2021). <i>Macroeconomics</i> (8th ed.). Pearson.	
	4. Dornbusch, R., Fischer, S., &Startz, R. (2021). Macroeconomics (14th	
	ed.). McGraw-Hill.	
	5. Gordon, E., & Natarajan, K. (2019). Banking theory, law, and	
	practice (27th ed.). Himalaya Publishing House.	
	6. Hull, J. C. (2018). Risk management and financial institutions (5th	
	ed.). Wiley.	
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	ed.). Macmillan.	
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	(3rd ed.). Pearson.	
	9. Khan, M. Y. (2019). <i>Indian financial system</i> (11th ed.). McGraw-Hill.	
	10. Koutsoyiannis, A. (1979). Modern microeconomics (2nd ed.).	
	Macmillan	
	11. Krugman, P. R., & Obstfeld, M. (2022). International economics:	
	Theory & policy (12th ed.). Pearson.	
	12. Mankiw, N. G. (2021). <i>Macroeconomics</i> (11th ed.). Worth Publishers.	
	13. Mas-Colell, A., Whinston, M. D., & Green, J. R. (1995).	
	Microeconomic theory. Oxford University Press.	
	14. Mishkin, F. S. (2021). The economics of money, banking, and	

- financial markets (13th ed.). Pearson.
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- 17. Srivastava, R. M., & Nigam, D. (2020). *Management of Indian financial institutions* (6th ed.). Himalaya Publishing House.
- 18. Suresh, P. (2017). *Banking theory, law & practice* (3rd ed.). Tata McGraw-Hill.
- 19. Tirole, J. (1988). The theory of industrial organization. MIT Press.
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# **BCOM-VSC-361** (A)

# **Business Mathematics and Statistics -II**

Course	• To introduce the basic concepts, functions, importance, and limit	ations of
objectives	statistics, emphasizing its role in data classification and analysis.	
	• To familiarize students with different measures of central tendency, t	heir
	computation, merits, limitations, and suitability for analyzing data set	ts.
	• To explain the significance and computation of various mea	sures of
	dispersion and their application in understanding data variability.	
	• To provide an understanding of index numbers, their construction	methods,
	and their practical applications, including the computation of Consu	mer Price
	Index Numbers.	
Course	• Students will be able to define and classify statistics, identify its f	unctions
outcomes	and limitations, and apply statistical methods for data classification.	
	• Students will be able to calculate and interpret various measures of co	entral
	tendency, such as arithmetic mean, median, and mode, to summarize	data
	effectively.	
	• Students will be able to compute and compare measures of dis	spersion,
	including range, quartile deviation, mean deviation, and standard deviation	eviation,
	to analyze data variability.	
	• Students will be able to construct and interpret index numbers, in	ncluding
	Consumer Price Index Numbers, to analyze trends and economic in	dicators
	accurately.	
Unit	Topic Particular	Hours
Unit I	Introduction to Statistics:	
	a) Meaning of Statistics	
	• Statistics Defined in Plural Sense	
	• Statistics Defined in Singular Sense	
	b) Descriptive and Inferential Statistics	08
	c) Functions of Statistics	00
	d) Importance of Statistics	
	e) Limitations of Statistics	
	f) Distrust of Statistics	
1	g) Classification According to Variables	i

Unit II	Measures of Central Tendency:	
	a) Concept of Central Tendency	
	b) Objectives of Averages or Central Tendency	
	c) Essentials of an Ideal Average	
	d) Different Measures of Central Tendency	
	e) Arithmetic Mean	
	Computation of Arithmetic Mean	
	Weighted Arithmetic Mean	
	Uses of Weighted Arithmetic Mean	
	Properties of Arithmetic Mean	
	Merits and Limitations of Arithmetic Mean	
	f) Median	07
	Computation of Median	07
	Properties of Median	
	Merits and Limitations of Median	
	g) Partition Values	
	• Quartiles	
	• Deciles	
	• Percentiles	
	h) Mode	
	Computation of Mode	
	Merits and Limitations of Mode	
	i) Choice of a Suitable Average	
	j) Simple Practical Problems	
Unit III	Measures of Dispersion:	
	a) Concept of Dispersion	
	b) Significance of Measuring Dispersion	
	c) Properties of a Good Measure of Dispersion	
	d) Absolute and Relative Measures of Dispersion	08
	e) Measures of Dispersion	00
	• Range	
	Quartile Deviation	
	Mean Deviation	
	Standard Deviation	

	f) Coefficient of Variation	
	g) Simple Practical Problems	
Unit IV	Index Numbers:	
	a) Meaning and Concept of Index Numbers	
	b) Characteristics of Index Number	
	c) Uses of Index Numbers	
	d) Issues in Construction of Index Numbers	07
	e) Classification of Index Numbers	07
	f) Methods of Constructing Numbers	
	Unweighted Index Numbers	
	Weighted Index Numbers	
	g) Consumer Price Index Number (CPI)	
Study	Hooda, R.P., Statistics for Business and Economics, MacMillan	
Resources	India Ltd., New Delhi.	
	• Gupta, S.P., Elementary Statistical Methods, Sultan Chand &	
	Sons: New Delhi.	
	• Chandan, J.S Statistics for Business and Economics, Vikas	
	Publishing House Pvt. Ltd., New Delhi.	
	• Gupta, C.B., An Introduction to Statistical, Methods, Vikas	
	Publishing House: New Delhi.	
	Sancheti, D.C., and Kapoor, V.K., Statistics Theory Methods and	
	Applications, Sultan Chand & Sons: New Delhi	

# BCOM-VSC-361 (B) E-Commerce & M-Commerce-II

Course	• Explain the scope, evolution, and relationship of mobile commerc	e with e-
objectives	commerce, along with its advantages and challenges.	
	Explore mobile technologies, networks, and application dev	elopment
	frameworks that enable mobile commerce.	
	Analyze mobile payment systems, their security concerns, and the relationships the security concerns.	egulatory
	framework governing mobile transactions.	
	Understand mobile marketing strategies, including personalized ad	vertising,
	social media promotions, and customer engagement techniques.	
Course	Describe the applications of mobile commerce in banking, shopping	g, travel,
outcomes	healthcare, and other sectors with real-world case studies.	
	• Evaluate the role of mobile operating systems, wireless commu	inication
	technologies, and GPS in enabling mobile commerce.	
	• Explain digital wallets, mobile banking, contactless payment method	ods, and
	security challenges in mobile transactions.	
	Apply mobile marketing strategies such as push notifications, location	on-based
	marketing, and social media advertising for business growth.	
Unit	Topic Particular	Hours
Unit Unit I	Topic Particular Introduction to Mobile Commerce	Hours
	-	Hours
	Introduction to Mobile Commerce	Hours
	Introduction to Mobile Commerce  • Definition and Scope of Mobile Commerce	
	<ul> <li>Introduction to Mobile Commerce</li> <li>Definition and Scope of Mobile Commerce</li> <li>Evolution of M-Commerce &amp; its Relationship with E-</li> </ul>	Hours 08
	<ul> <li>Introduction to Mobile Commerce</li> <li>Definition and Scope of Mobile Commerce</li> <li>Evolution of M-Commerce &amp; its Relationship with E-Commerce</li> </ul>	
	<ul> <li>Introduction to Mobile Commerce</li> <li>Definition and Scope of Mobile Commerce</li> <li>Evolution of M-Commerce &amp; its Relationship with E-Commerce</li> <li>Advantages &amp; Challenges of M-Commerce</li> </ul>	
	<ul> <li>Introduction to Mobile Commerce</li> <li>Definition and Scope of Mobile Commerce</li> <li>Evolution of M-Commerce &amp; its Relationship with E-Commerce</li> <li>Advantages &amp; Challenges of M-Commerce</li> <li>Applications of M-Commerce (Banking, Shopping, Travel,</li> </ul>	
	<ul> <li>Introduction to Mobile Commerce</li> <li>Definition and Scope of Mobile Commerce</li> <li>Evolution of M-Commerce &amp; its Relationship with E-Commerce</li> <li>Advantages &amp; Challenges of M-Commerce</li> <li>Applications of M-Commerce (Banking, Shopping, Travel, Healthcare, etc.)</li> </ul>	
Unit I	<ul> <li>Introduction to Mobile Commerce</li> <li>Definition and Scope of Mobile Commerce</li> <li>Evolution of M-Commerce &amp; its Relationship with E-Commerce</li> <li>Advantages &amp; Challenges of M-Commerce</li> <li>Applications of M-Commerce (Banking, Shopping, Travel, Healthcare, etc.)</li> <li>Case Studies: Amazon, Flipkart, Google Pay, Paytm</li> </ul>	
Unit I	<ul> <li>Introduction to Mobile Commerce</li> <li>Definition and Scope of Mobile Commerce</li> <li>Evolution of M-Commerce &amp; its Relationship with E-Commerce</li> <li>Advantages &amp; Challenges of M-Commerce</li> <li>Applications of M-Commerce (Banking, Shopping, Travel, Healthcare, etc.)</li> <li>Case Studies: Amazon, Flipkart, Google Pay, Paytm</li> <li>Mobile Technologies for Commerce</li> </ul>	
Unit I	<ul> <li>Introduction to Mobile Commerce</li> <li>Definition and Scope of Mobile Commerce</li> <li>Evolution of M-Commerce &amp; its Relationship with E-Commerce</li> <li>Advantages &amp; Challenges of M-Commerce</li> <li>Applications of M-Commerce (Banking, Shopping, Travel, Healthcare, etc.)</li> <li>Case Studies: Amazon, Flipkart, Google Pay, Paytm</li> <li>Mobile Technologies for Commerce</li> <li>Mobile Devices &amp; Operating Systems (Android, iOS)</li> </ul>	
Unit I	<ul> <li>Introduction to Mobile Commerce</li> <li>Definition and Scope of Mobile Commerce</li> <li>Evolution of M-Commerce &amp; its Relationship with E-Commerce</li> <li>Advantages &amp; Challenges of M-Commerce</li> <li>Applications of M-Commerce (Banking, Shopping, Travel, Healthcare, etc.)</li> <li>Case Studies: Amazon, Flipkart, Google Pay, Paytm</li> <li>Mobile Technologies for Commerce</li> <li>Mobile Devices &amp; Operating Systems (Android, iOS)</li> <li>Mobile Networks (2G, 3G, 4G, 5G) &amp; their Role in M-</li> </ul>	08
Unit I	<ul> <li>Introduction to Mobile Commerce</li> <li>Definition and Scope of Mobile Commerce</li> <li>Evolution of M-Commerce &amp; its Relationship with E-Commerce</li> <li>Advantages &amp; Challenges of M-Commerce</li> <li>Applications of M-Commerce (Banking, Shopping, Travel, Healthcare, etc.)</li> <li>Case Studies: Amazon, Flipkart, Google Pay, Paytm</li> <li>Mobile Technologies for Commerce</li> <li>Mobile Devices &amp; Operating Systems (Android, iOS)</li> <li>Mobile Networks (2G, 3G, 4G, 5G) &amp; their Role in M-Commerce</li> </ul>	08

	GPS & Location-Based Services in M-Commerce	
Unit III	Mobile Payment Systems	
	Digital Wallets (Google Pay, Apple Pay, Paytm, PhonePe)	
	Mobile Banking & Financial Transactions	07
	Contactless Payments (NFC, QR Code, UPI)	07
	Security Concerns in Mobile Payments	
	Regulatory Framework & Compliance in Mobile Transactions	
Unit IV	Mobile Marketing & Advertising	
	Introduction to Mobile Marketing Strategies	
	SMS & Push Notification Marketing	
	Social Media & Mobile Advertising (Facebook, Instagram,	08
	Google Ads)	
	Personalized & Location-Based Marketing	
	Mobile Analytics & Customer Engagement	
Study	E-Commerce and Mobile Commerce Technologies, by Dr. U.S.	
Resources	Pandey & Er.Saurabh Shukla ,S.Chand Publication	
	Mobile Commerce,By Bandhyay ,KARABI,PHI Learning publication	
	paonoaton	

# **BCOM-VSC-362** (A)

# **Stock and Commodity Markets - II**

Course objectives  Course outcomes	<ul> <li>To develop advanced knowledge of stock and commodity trading sincluding intraday, arbitrage, and hedging techniques.</li> <li>To enhance understanding of derivative markets by exploring futures, swaps, and structured products.</li> <li>To analyze behavioral finance and market psychology, enabling st make rational investment decisions.</li> <li>To understand the impact of global financial markets on the Indian and the role of international exchanges.</li> <li>To explore emerging trends such as algorithmic trading, by technology, and ESG investing in financial markets.</li> <li>By the end of this course, students will be able to:</li> <li>Students will gain expertise in advanced trading strategies for both s commodity markets, improving their decision-making abilities.</li> <li>Students will be able to apply derivative market concepts management and speculative trading.</li> <li>Students will understand investor behavior and psychological allowing them to make informed investment choices.</li> </ul>	options, udents to economy lockchain tock and for risk biases,
	<ul> <li>Students will analyze global financial markets and their influence o stock and commodity exchanges.</li> </ul>	n Indian
	Students will explore future market innovations, such as AI-driven	trading,
Unit	sustainable investments, and cryptocurrency trends.	Hours
	Topic Particular	nours
Unit I	Chapter 1: Advanced Stock Market Trading Strategies	
	a. Intraday Trading vs. Positional Trading	00
	b. Swing Trading and Momentum Trading Strategies	08
	c. Arbitrage and Market Making	
	d. Understanding Leverage and Margin Trading	
Unit II	Chapter 2: Advanced Commodity Market Trading	
	a. Role of Hedgers, Speculators, and Arbitrageurs	
	b. Technical vs. Fundamental Analysis in Commodity Trading	
	c. Price Discovery in Commodities	
	d. Seasonal Trends and Cyclicality in Commodity Markets	07
	Chapter 3: Derivatives Market – Advanced Concepts	
	a. Options Strategies: Straddle, Strangle, Butterfly	
	b. Futures Contracts: Hedging vs. Speculation	
	c. Swaps and Structured Derivative Products	

	d. Role of Clearing Houses in Derivative Markets	
Unit III	Chapter 4: Behavioural Finance and Market Psychology	
	Investor Psychology and Market Sentiments	
	Impact of News, Events, and Media on Markets	
	Common Trading Biases (Herd Mentality, Overconfidence)	
	Strategies to Overcome Psychological Traps in Investing	
	Chapter 5: Global Financial Markets and Their Impact on India	08
	<ul> <li>Major Global Stock Exchanges (NYSE, NASDAQ, LSE)</li> </ul>	
	International Commodity Markets (CBOT, LME, NYMEX)	
	Impact of Foreign Exchange Rates and Inflation on Markets	
	Foreign Direct Investment (FDI) and Foreign Institutional	
	Investors (FII)	
Unit IV	Chapter 6: Emerging Trends in Stock and Commodity Markets	
	Algorithmic Trading and Artificial Intelligence in Markets	
	Blockchain Technology and Cryptocurrencies in Financial	07
	Markets	07
	ESG (Environmental, Social, and Governance) Investing	
	Sustainable and Green Commodities Trading	
Study	1. Indian Financial System – Bharati V. Pathak (Pearson)	
Resources	2. Financial Markets and Institutions – Dr. S. Gurusamy (McGraw	
	Hill) 3. Security Analysis and Portfolio Management – Prasanna Chandra (McGraw Hill)	
	4. Fundamentals of Investments – R.P. Rustagi (S. Chand)	
	5. Indian Commodity Market – Rajeev Jain (Kunal Books)	
	6. A Guide to Indian Commodity Market – Prof. S. Parameswaran (Tata McGraw Hill)	
	7. Fundamental Analysis for Investors – Raghu Palat (Vision Books)	
	8. Technical Analysis of Stock Trends – Robert D. Edwards & John	
	Magee (Indian Edition)  9. How to Make Money in Stocks – William J. O'Neil (Tata	
	McGraw Hill)	
	10. Derivatives and Risk Management – Sundaram Janakiramanan	
	(Pearson) 11. Equity Derivatives: The Key to Risk Mgmt – ICFAI Publications	
	11. Equity Derivatives. The Key to Kisk Wight - ICI AT I dolleations	

# BCOM-VSC-362 (B) Digital Marketing-II

Course	• To explain the importance of digital marketing, compare it with tradi	tional
objectives	marketing, and identify key digital platforms like Google and Facebo	ok.
	• To develop a basic website using tools like WordPress or Wix, choose	se a
	domain name, and apply user-friendly design principles.	
	• To implement SEO techniques, including keyword research, on-page	and off-
	page strategies, and link building to improve website visibility.	
	• To create and evaluate digital marketing campaigns using social me	dia, PPC
	ads, email marketing, and analytics tools like Google Analytics.	
Course	• Students will be able to identify the importance of digital marketing a	and
outcomes	compare it with traditional marketing while recognizing key digital p	latforms
	like Google and Facebook.	
	• Students will be able to create a basic website using tools like WordP	Press or
	Wix, select a domain name, and apply user-friendly design principles	S.
	• Students will be able to apply SEO techniques such as keyword research	rch, on-
	page and off-page optimization, and link building to improve website	<b>;</b>
	ranking.	
	• Students will be able to design and assess digital marketing campaign	ns using
	social media, PPC ads, email marketing, and analytics tools like	Google
	Analytics.	
Unit	Topic Particular	Hours
Unit I	Introduction to Digital Marketing	
	• Digital Marketing : Meaning, Definition, Evolution	
	Digital Marketing Vs Traditional Marketing	8
	Importance and Need of Digital Marketing	
	• Popular Digital platforms: Google, Facebook, Instagram	
Unit II	Role of Search Engine Optimization (SEO)	
	<ul> <li>Meaning and Functions of Search Engines</li> </ul>	
	• Steps to improve a website's visibility in search results (on-	7
	page and off-page).	
	Finding the right words (keywords) people search for	
Unit III	Digital Platform Planning and Development	8
	Importance of Website in planning	

	Types of websites (e.g., simple websites, online stores, blogs).	
	Easy tips for good website design (user-friendly and attractive).	
	Simple tools to make websites.(Wordpress, Google web	
	designer, Wix, Yola)	
Unit IV	Social Media Marketing	
	Introduction to social media platforms: Facebook, Instagram,	
	and WhatsApp.	7
	Simple planning for social media promotion.	
	Posting interesting and useful content.	
Study	"Digital Marketing" by Seema Gupta	
Resources	• "Web Marketing: The Key to Success in the Digital World" by	
	Avinash Kapoor and Chinmaya Kulshrestha	
	• "SEO Simplified: Learn Search Engine Optimization Strategies	
	and Principles for Beginners" by Vineet Gupta	
	• "Social Media Marketing: Strategies for Engaging in Facebook,	
	Twitter & Other Social Media" by Liana Evans	
	• "Digital Marketing: Cases from India" by Rajendra Nargundkar	
	and Romi Saini	
	• "Marketing Analytics: Data-Driven Techniques with Microsoft	
	Excel" by Wayne L. Winston	