Khandesh College Education Society's

# Moolji Jaitha College, Jalgaon

An "Autonomous College" Affiliated to KBC North Maharashtra University, Jalgaon



# **SYLLABUS**

**Psychology** 

T.Y.B.A

Semester System

For Semester V & Semester VI Choice Base Credit System Pattern (CBCS)

[w. e. f. Academic Year: 2021-22]

Under the Faculty of Humanities

# (Proposed Structure of T.Y.B.A. (Faculty of Humanity) Under CBCS Pattern 2021-22

Semester	Core	Paper No	Name of Course	No. of	No. of
	Course		9	Credits	Hours per Week
	DSE-1A	PSY-351	Research Methodology-I	3	3
		PSY-352	Practical (Experiments)	3	3
	DSE-2A	PSY-353	Principles of Experimental Psychology (Theory)	3	3
V		PSY-354	Cognitive Psychology-I	3	3
	SEC-1	PSY-350	Counselling Psychology	2	2
	GE-1	PSY-001	Industrial and Organizational Behaviour	3	3
		PSY-002	Advance Social Psychology	3	3
	DSE-1B	PSY-361	Research Methodology-II	3	3
		PSY-362	Practical (Experiments)	3	3
VI	DSE-2B	PSY-363	Experimental Psychology in Modern Life (Theory)	3	3
		PSY-364	Cognitive Psychology-II	3	3
	SEC-2	PSY-360	Counselling Application	2	2
	GE-2	PSY-003	Industrial and Organizational Psychology	3	3
		PSY-004	Advance Social Psychology	3	3

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Chairman, BOS Psychology

# PSY.351:Reserch Method in Psychology-1

### Credits:3

Marks:75 (Internal Examination: 15 + External Examination: 60)

### Learning Objectives

This course aims at enabling students to -

- 1. The basic research concepts
- 2. Steps in research process
- 3. The basic terminology of advanced research techniques

### Learning Outcome:

1.To understand the process of research methods including types of research, hypothesis Data collection, field studies, Questionnaire, Sampling techniques, Research writings.

### Course contents

#### Unit -1

UNIT	TOPIC	METHOD	Number of Lectures
1	Research Method and Nature		
	i nature and definition of research ii. types of research iii. criteria and resources of research iv variable definition and types v. importances of objectives	Classroom teaching	12
2	Research problem and Hypothesis		
	i nature and characteristics of research problem ii sources and evaluation, of research problem iii meaning and nature of hypothesis iv difference between problem and hypothesis, v characteristic of good hypothesis	Experimental Learning	11
3	Sampling and Methods of Data Collection		
	i concepts of Universe and sample ii types of probability sampling-simple random sampling, stratified random sampling iii Area or cluster sampling iv Types of non probability sampling-quota sampling, accidental or convenience sampling, v purposive or judgemental sampling	Field Work	11
4	Methods of Data Collection		

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i. experimental, field experiment ii. field studies, questionnaire, interview, survey, iii. observation, testing, case study	Classroom Teaching	11
iv. secondary data-Publications, newspapers v. periodicals, unpublished record		

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PSY.352: Practical (Experiments)

Credits:3

Marks: 75 (Internal Examination: 15 + External Examination: 60)

### Learning Objectives:

1. To acquaint the students with Skills of scientific techniques of conducting experiments in psychology

2. To help students understand the basic steps in experimental psychology.

3. To develop the spirit of scientific inquiry about psychological processes in human participants.

Learning Outcomes:

1. Acquaint the students with Skills of scientific techniques of conducting experiments in psychology

2. To equip the students with the basic information and knowledge about conducting

experiments and interpretation of the obtained results.

3. To equip practical experience to the students in administrating, scoring and interpreting of the scores.

UNIT	TOPIC (Practical Any Six)	METHOD	Number of Lectures
I	Group A Learning and Memory (Any Two)		
	i. Maze Learning ii.Recall and Recognition iii.Habit interference iv.Serial Learning	Practical	12
II	Group A Learning and Memory (Any Two)		
	i.Bilateral Transfer ii.Conditioning Hand Withdrawal iii.Effect of Knowledge of results ivFigure and Ground	Experimental Learning	11
Ш	Group A Learning and Memory (Any Two)		
	iShort Term Recall iiIntelligence Test-(Standard Progressive Matrices (SPM) iiiBhatia's Performance Test	Practical	11
	Statistics		
	iFrequency distribution iiComputation of mean, Median, Mode	Practical	11

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. Deshpande, S.V. (2002). PrayogikManasshastra. Continental Publication, Pune

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PSY-353: Principles of Experimental Psychology

Credits: 3

Marks:75 (Internal Examination: 15 + External Examination:60)

### Learning Objectives:

- 1. To develop the spirit of scientific inquiry about psychological processes in human participants.
- 2. To help students understand the basic steps in experimental psychology.

### Learning Outcomes:

1) Acquaint the students with the basic concepts of experimental psychology.

2) Equip the students with the basic information and knowledge about conducting experiments and interpretation of the obtained results.

UNIT	TOPIC	METHOD	Number of Lectures
1	Introduction to Experimental Psychology		
	i. Brief history, Nature and Scope of Experimental Psychology -The need of experimental psychology, Basic concepts in psychological experiments, Goals of experimental psychology ii. Essential Features of Experimental Psychology-i) Establishing Independent Variables ii) Controlling extraneous variables iii) Measuring Dependent Variables iii. Techniques of Experimental Control - i) Methods of removal or eliminations ii) Methods of constancy of conditions iii) The control group method (three subtypes) iv) Matching methods v) Counter balancing methods vi) Statistical control techniques iv. Experimental Report! Steps in Experimental Report (Title, Introduction, Statement of the problem, Hypothesis, Method of study, Subject and his condition, Procedure, Raw data, Introspective report, Results, Graphs, Discussion and Conclusion), Limitations of experimental psychology (Types and sources of errors) v. Ethics in Psychological Experiments -	Experimen tal Learning	12
2	Conditioning and Learning		

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	i. Conditioning: Nature, Scope	Classroom	11
	ii. Classical Conditioning	Topobing	
	- Experiment of Classical Conditioning	Teaching	
	- Basic concepts in Classical Conditioning		
	(US and UR, CS and CR, Reinforcement)		
	- Characteristics of Classical Conditioning		
	i) Generalization		
	ii) Discrimination		
	iii) Extinction		
	iv) Spontaneous Recovery		
	iii. Instrumental (Operant) Conditioning		
	- Experiment of Instrumental Conditioning		
	- Types Instrumental Conditioning		
	i) Reward Training	-	
	ii) Escape Training		
	iii) Avoidance Training		
	iv) Secondary Reward Training		
	iv. Schedules of Reinforcement	2	
	(Fixed Ratio, Variable Ratio, Fixed Interval, Variable		
	Interval)		
	v. Types of Instrumental conditioning		
	Reward learning		
	Punishment learning		
	Omission learning		
	Escape learning		
	Avoidance learning		
3	Learning Nature Scope Lynes and Vietnous		
3	Learning ,Nature, Scope, Types and Methods	Cuaun	11
3	i. Types of Learning	Group	11
3	i. Types of Learning i) Verbal Learning	Group Discussion	11
3	i. Types of Learning i) Verbal Learning ii) Motor Learning		11
3	i. Types of Learning  i) Verbal Learning  ii) Motor Learning  iii) Problem Solving		11
3	i. Types of Learning  i) Verbal Learning  ii) Motor Learning  iii) Problem Solving  ii. Methods of Learning		11
3	i. Types of Learning i) Verbal Learning ii) Motor Learning iii) Problem Solving ii. Methods of Learning i) Whole versus Part Method		11
3	i. Types of Learning  i) Verbal Learning  ii) Motor Learning  iii) Problem Solving  ii. Methods of Learning  i) Whole versus Part Method  ii) Massed versus Distributed Practice		11
3	i. Types of Learning i) Verbal Learning ii) Motor Learning iii) Problem Solving ii. Methods of Learning i) Whole versus Part Method		11
3	i. Types of Learning  i) Verbal Learning  ii) Motor Learning  iii) Problem Solving  ii. Methods of Learning  i) Whole versus Part Method  ii) Massed versus Distributed Practice		11
3	i. Types of Learning i) Verbal Learning ii) Motor Learning iii) Problem Solving ii. Methods of Learning i) Whole versus Part Method ii) Massed versus Distributed Practice iii) Recitation Method		11
3	i. Types of Learning  i) Verbal Learning  ii) Motor Learning  iii) Problem Solving  ii. Methods of Learning  i) Whole versus Part Method  ii) Massed versus Distributed Practice  iii) Recitation Method  iii. Determinants of Learning		11
3	i. Types of Learning i) Verbal Learning ii) Motor Learning iii) Problem Solving ii. Methods of Learning i) Whole versus Part Method ii) Massed versus Distributed Practice iii) Recitation Method iii. Determinants of Learning i) Nature of Learning Material		11
3	i. Types of Learning i) Verbal Learning ii) Motor Learning iii) Problem Solving ii. Methods of Learning i) Whole versus Part Method ii) Massed versus Distributed Practice iii) Recitation Method iii. Determinants of Learning i) Nature of Learning Material ii) Methods of Practice (Method of complete presentation, anticipation and paired		11
3	i. Types of Learning i) Verbal Learning ii) Motor Learning iii) Problem Solving ii. Methods of Learning i) Whole versus Part Method ii) Massed versus Distributed Practice iii) Recitation Method iii. Determinants of Learning i) Nature of Learning Material ii) Methods of Practice (Method of complete presentation, anticipation and paired associates)		11
3	i. Types of Learning i) Verbal Learning ii) Motor Learning iii) Problem Solving ii. Methods of Learning i) Whole versus Part Method ii) Massed versus Distributed Practice iii) Recitation Method iii. Determinants of Learning i) Nature of Learning Material ii) Methods of Practice (Method of complete presentation, anticipation and paired associates) iii) Personal Characteristics of a Learner		11
3	i. Types of Learning i) Verbal Learning ii) Motor Learning iii) Problem Solving ii. Methods of Learning i) Whole versus Part Method ii) Massed versus Distributed Practice iii) Recitation Method iii. Determinants of Learning i) Nature of Learning Material ii) Methods of Practice (Method of complete presentation, anticipation and paired associates)		11

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iii) Producti iv) motivati v. Latent Learning		*		
4 Remembering and	d Forgetting			
iii) Method iii. Retention and Formal	suring Retention  f recall  of Recognition  of Relearning  orgetting  of retention  of forgetting  ing Retention and Forgetting  riginal learning  raing  reviews  material  to learn  etting		Student Led Class	11

### References:

D'amato, M.R. (1979). Experimental Psychology: Methodology, Psychophysics and Learning. New Delhi: Tata McGraw Hill Publishing Company, Ltd.

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**PSY-354: Cognitive Psychology** 

Credits: 3

Marks:75 (Internal Examination: 15 + External Examination:60)

### Learning Objectives:

- 1) To introduce the nature and basic processes of cognitive psychology to students.
- 2) To acquaint the students with the application of cognitive process in day-to-day life

# Learning Outcomes:

1. Understanding basic processes of cognitive psychology to students.

2. Acquaint the students with the application of cognitive process in day-to-day life.

UNIT	TOPIC	METHOD	Number of Lectures
1	Introduction to Cognitive Psychology		
	i. Origin and meaning of cognitive psychology ii. Modern cognitive psychology and Some controversies that influence the use of cognitive psychology iii. Current status and paradigms of cognitive psychology iv. Methods of cognitive psychology: - Naturalistic observation, case studies, systematic observation and survey	Classroom Teaching	12
	v. Application-Cognitive style – As it is today playing		
2	Paying Attention		
	i. Definition, Characteristics and types of attention ii. Theories selective attention-The Filter model, Broadbent and The Attenuation model, Treisman iii. Divided Attention-Dual -Task performance, The Attention hypothesis of Automatisation, The psychological refractory period iv. Automaticity and the effect of practice-The stroop task, Automatic verses controlled processing, Feature integration theory v. Application- Neuro-Psychological studies of attention	Student Led Class	11
3	Perception Process		20
	i. Definition and nature of Perception ii. Gestalt approaches to perception- Bottom up processes, Top down processes iii. Perceptual illusions: - Visual illusion and illusion of motion iv. Perceptual constancies: - Size, Shape and Brightness v. Application- Subliminal perception and extra sensory perception	Classroom Teaching	11
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Thinking and Problem solving		
i. Definition and types of thinking ii. Theories of thinking: - Central theory and peripheral theory iii. Definition and nature Problem solving iv. Problem solving approaches: - Algorithm technique, Heuristics v. Application: - Lateral thinking - Six thinking hats techniques	Classroom	11

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PSY-350: Counselling Psychology

Credits: 2

Marks:75 (Internal Examination: 15 + External Examination:60)

# Learning Objectives:-

- (1) To aware the student about scientific counselling, its ethics and strategies of counselling.
- (2) To develop and acquaint the student about counselling skill.

### Learning Outcomes:-

- 1. To set counselling techniques and therapies to improve emotional management.
- 2. To discuss interventions and therapeutic benefits those occur within a mental health practice.

UNIT	TOPIC	METHOD	Number
	· · · · · · · · · · · · · · · · · · ·		of Lectures
1	Nature and Goals of the Counseling Psychology		
	<ul> <li>i. History, meaning &amp; definitions of counselling.</li> <li>ii. Difference between Guidance &amp; Counselling.</li> <li>iii. Major goals of counselling.</li> <li>iv. Areas (problems) &amp; need of the counselling.</li> <li>v. Professional and Ethical Issus of counsellor.</li> </ul>	Classroom teaching	12
2	Counseling Interview and Psychological Testing		
	i. Attending and influencing skills in counselling. ii. Influence strategies in counselling. iii. Psychological test, its uses and limitation of the use in counselling. iv. Types of Psychological test. v. Factors affecting on Psychological test results.	Experimental Learning	10
3	Counseling Areas		
	<ul><li>i. Family Counselling.</li><li>ii. Pre-marital and marital Counselling.</li><li>iii. Counselling for drug addicts.</li><li>iv. Career Counselling.</li><li>v. Group Counselling</li></ul>	Student Led Class	11
4	Counseling Skills		

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i. Building the counselling relationship- the core part of counselling	Group Discussion	10
ii. Listening skills- use of body language,	*	
The doing, leffection of tealings		
iii. Questioning skills- types of questions, dealing with reluctant and resisting client		
IV. Feedback skills- monitoring skills		
v. interpretation, role playing	9	

### References:

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Gorey Gerald (2011) counselling and Psychotherapy - Theory & practice : change learning, India. First Edition, New Delhi - 110092

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PSY-001: Industrial and Organizational Behaviour

Credits: 3

Marks:75 (Internal Examination: 15 + External Examination:60)

### Learning Objectives:

- 1. The Principles and challenges related to Industrial and Organizational Behaviour at the levels of individual, team and organization.
- 2. The work done in Industrial and Organizational Behaviour.
- 3. The Personal selection and training.

### Learning Outcomes:

1. To understand the main theories of Organizational Behaviour.

2. To help students understand organizational behavior and management.

UNIT	TOPIC	METHOD	Number of Lectures
1	Importance of Organizational Behavior and		
	Organizational Development		
	i.Meaning and Nature of Organizational Behaviour ii. Trends and challenges to OB – globalization, diversity, ethics iii. Meaning and nature of Organizational Development {OD} iv.Systems Theory of Organizational Development v. Application – Organizational change	Classroom teaching	12
2	Personal Selection and Training		
	i.Job Profile, job analysis and Recruitment techniques ii. Personal Selection -Non -Testing Methods • Selection Interview • Application Blanks • Biological Inventories • Projective Personality Analysis of Application Blanks iii. Personal Selection – Testing Methods • Measurement of Abilities • Special Aptitude Tests • Measurement of Personality • Measurement of skills and Achievement iv.psychological principles in training and training for knowledge and skill v. Evaluation of Training Programmed	Student Led Class	11
3	Evaluation Job Performance		F
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	i. The Uses of Performance Evaluation ii. Sources of Evaluation iii. Appraisal Rating System iv. Non – Rating Evaluation Methods v. Application – 360 Degree Evaluation	Classroom Teaching	11
4	i. Job Satisfaction  i. Job Satisfaction as a job attitude.  ii. Components of job satisfaction: Satisfaction with work, with pay and with Supervision.  iii. Measuring job satisfaction: Job Descriptive Index, Minnesota Satisfaction  iv. Theories of job satisfaction: Motivator - Hygiene Theory, Dispositional approach  v. Application: Relationship of job satisfaction to productivity and withdrawal behavior.		11

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PSY-002: Advance Social Psychology

Credits: 3

Marks:75 (Internal Examination: 15 + External Examination: 60)

# Learning Objectives :-

1. Understand the basics of social psychology

2. Understand the nature of self concept, self esteem and self presentation of the individual Learning Outcomes:-

1. Identify and evaluate the current and historical research, and research methods of social psychology.

2. Define Social Psychology and Social Cognition

UNIT	TOPIC	METHOD	Number of Lectures
1	Introduction to Social Psychology		
	<ul> <li>i. Social Psychology: Definition, Nature, and subject matter of social psychology. Three Levels of social behavior.</li> <li>ii. History of social psychology</li> <li>iii. Methods of social psychology</li> <li>Experimental methods: Laboratory Experiments, Field Experiments, Quasi Experiments</li> <li>Field methods: Ex- Post Facto field</li> </ul>		12
	studies , Correlational studies ,Survey method , Case Study iv. Tools for collecting information :- Observation ,Self report inventories', Archival research v. Application social psychology and Education		
2	The Self of Social world		
	<ul><li>i. The self :- The concept of self identity a) Self Concept</li><li>ii. Additional aspects of self functioning</li></ul>	Student Led Class	11
	<ol> <li>Self Focusing</li> <li>Self Monitoring</li> <li>Self Efficacy</li> <li>Focus of Control</li> <li>Learned Helplessness</li> <li>Self Esteem</li> </ol>		
	iv. Self – Presentation, Self Handicapping, Fabe Modesty, Impression management v. Impression Formation: - Cognitive Approach		

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3	Social Cognition and Social Perception		
	i. Difference of Social Cognition and social perception ii. Effect of Schema on social cognition iii. Theories of Attribution iv. Potential sources of error in social cognition v. Affect and Cognition	Classroom Teaching	11
4	Communication		
	<ul> <li>i. Communication : Definition Meaning ,</li> <li>Communication process.</li> <li>ii. Functions of communication.</li> <li>iii. Nonverbal communication : Coding , Spatio -</li> <li>Temporal codes ,</li> <li>Artificial codes , Mediotory codes.</li> <li>iv. Effective communication.</li> <li>v. Communication skills.</li> </ul>		11

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PSY-361: Research Method in Psychology

Credits: 3

Marks:75 (Internal Examination: 15 + External Examination:60)

# Learning Objectives

This course aims at enabling students to -

- 1. The basic research concepts
- 2. Steps in research process
- 3. The basic terminology of advanced research techniques.

# Learning Outcome:

1. To understand the process of research methodology in psychology.

and the transladge of research process

Search Design		Lectures
,		Licetures
,		
Research Design- definition, principles and ntrol  variance Between group design- single group and two oup design  factorial design-simple factorial designs  multi-factorial design  Quasi experimental design- time series, uivalent time series, non equivalent control group esign	Classroom teaching	12
ultivariate Data Analysis		
factor analysis- nature and concept in factor analysis factor analysis, regression analysis and cluster alysis is steps of factor analysis techniques of factor analysis Multiple regression- Canonical and discriminate analysis	Learning	11
caling Techniques		
process of scaling techniques . problems in scaling techniques i. importance of scaling techniques v. types of scaling . techniques and limits of scaling	Classroom Teaching	12
pr . p i. i	roblems in scaling techniques Importance of scaling techniques Types of scaling	roblems in scaling techniques importance of scaling techniques types of scaling echniques and limits of scaling

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4	Report Writing			
	i. scientific communications ii. preparing research proposal- APA style iii. Research report-report writing steps, report structure, report writing style iv. report typing v. evaluation of report	Problem Method	Solving	12

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Summy

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PSY-362: Practical (Experiments)

Credits: 3

Marks:75 (Internal Examination: 15 + External Examination: 60)

### Learning Objectives:

- 1. To acquaint the students with the basic procedure and design of Psychology Experiments
- 2. To give practical experience to the students in administrating and scoring psychological tests and interpreting the scores.

### Learning Outcomes:

- 1. Acquaint the students with Skills of scientific techniques of conducting experiments in psychology
- 2. To equip the students with the basic information and knowledge about conducting experiments and interpretation of the obtained results.

Note: Students should conduct at least eight experiments from the following

UNIT	TOPIC (Practical Any Six)	METHOD	Number of Lectures
I	Group A Psychophysics (Any Two)		
	iTransfer of Learning iiMethod of Constant Stimuli iiiMethod of Average Error ivColor Preference	Practical	12
II	Group A Perception (Any Two)		
	iReaction time iiProblem Solving – Pyramid Puzzle / Wiggly Blocks / Hear and Bow Puzzle iiiSpan of Attention	Experimental Learning	12
III	Group A Others (Any Two)		
	iMultiple Choice Problem iiMaze Learning iiiConcept Formation	Practical	12
IV	Statistics		
	iS.D. (Standard Deviation) ii't' Test	Practical	11

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. Test manuals.

Dr. C.P. Labhane

PSY-363: Experimental Psychology in Modern Life (Theory)

Credits: 3

Marks:75 (Internal Examination: 15 + External Examination:60)

# Learning Objectives:

- 1. To develop the spirit of scientific inquiry about psychological processes in human participants.
- 2. To help students understand the basic steps in psychological experiments.

### Learning Outcomes:

- 1. Equip the students with the basic information and knowledge about conducting experiments and interpretation of the obtained results.
- 2. Acquaint the students with the basic concepts of psychophysics.

UNIT	TOPIC	METHOD	Number
			of
			Lectures
1	Psychophysics ,		
	i. Psychophysics: Nature, scope and basic concepts- Sensitivity, Thresholds (AL, DL, TL), Point of Subjective Equality (PSE) ii. Methods of Psychophysics i) Method of limit, ii) Method of constant stimuli iii) Method of average error iii. Errors in Psychophysics iv. Laws in Psychophysics: Weber, Fechner and Steven's Law v. Applications of Psychophysics	Classroom teaching	12
2	Perceptual Processes		
	i. Attention: Nature and Scope- Types of Attention: (Divided, Selective and Sustain Attention), Determinants of Attention ii. Theories of Attention- Bottleneck Theory, Automatic Vs Controlled Processing, and Feature Integration Theory. iii. Perception: Nature, Characteristics and Processes of Perception iv. Perception of Distance: Monocular and Binocular cues v. Reaction Time: Nature, Scope, Types, Determinants and Applications	Experimental Learning	11

3	Thinking and Problem Solving		
	i. Thinking: Nature, definition and kinds of Thinking ii. Theories of thinking: Central Theory and Peripheral-Central Theory iii. Problem Solving: Nature of problem, Types of problems, Understanding the problem, Approaches in problem solving, Factors influencing Problem Solving iv. Reasoning: Formal logic and Limitations v. Decision Making: Stages and heuristics	Classroom Teaching	13
4	i. Nature and scope Emotion ii. Physical Changes – Respiratory changes, changes in blood circulation, PGR, Muscular tension, other physical changes iii. Emotional experience and Facial Expressions iv. Emotion Formation v. Basics of Emotions and Development	Classroom Teaching	12

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Sunn S.

PSY-364: Cognitive Psychology-II

Credits: 3

Marks:75 (Internal Examination: 15 + External Examination:60)

### Learning Objectives

- 1. To improving Decision making skills
- 2. To understand memory and cognitive phenomenon
- 3. Create awareness about the role of biological factors in learning and memory process 1.1 Definition, nature and types of learning

### Learning Outcomes:

- 1. Understanding the function of brain
- 2. Create awareness about the role of biological factors in learning and memory process

UNIT	TOPIC	METHOD	Number of Lectures
1	Method of Learning		
	i. Conditioning – classical and operant conditioning ii. Shaping and schedule of reinforcement iii. Trial and error: - Thorndike experiment and laws, Insight learning - Kohler iv. Method of Learning:- Latent and Observation Learning v. Application: - classical and instrumental learn	Classroom	12
2	Memory and Forgetting		
	i. Definition, nature and process of memory ii. Types of memory: - sensory memory, short term memory and long term memory iii. Models of memory: -Craik and Lockhart's level of processing approach, Tulvings model, encoding specificity model iv. Definition and cause of forgetting v. Application- Memory improvement techniques	Experimental Learning	11
3	i. Definition and nature of language ii. Understanding spoken language - Speech perception, constituent structure and factors that effect on comprehension iii. Reading: - Sensory processing, word recognition and reading comprehension iv. Writing: - Speech vs writing and a cognitive task in writing	Classroom	12
	v. Application- PET scan and language	4,63	,

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1	Decision making and Creativity		
	i. Definition and types of reasoning: - deductive, inductive	Classroom	10
	ii Meaning and phases of decision making	Teaching	
	iii. Definition, nature and stages of creativity		
	iv. State of measuring creativity		
	v. Application- improving decision making		

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PSY-360: Counseling Application

Credits: 2

Marks:75 (Internal Examination: 15 + External Examination: 60)

# Learning Objectives :-

(1) To aware the student about psychotherapies in counselling.

(2) To develop the attitude of students about counselling importance in day-to-day life.

# Learning Outcomes:-

1. To improve new perspectives to see things differently.

2. To improve healthy relationship and communication between clients and psychologist.

UNIT	TOPIC	METHOD	Number of Lectures
1	Psychoanalytic therapy		
	<ul> <li>i. Nature and Personality structure in Psychoanalytic therapy.</li> <li>ii. Conscious, Unconscious and anxiety in Freudian therapy.</li> <li>iii. Defence mechanism &amp; its types.</li> <li>iv. Psycho-social &amp; Psychosexual Development in Freudian therapy.</li> <li>v. Therapeutic procedures and application of Freudian therapy.</li> </ul>	Classroom	12
2	i. Nature and basic concept in Adlerian therapy. ii. Adlerian Therapeutic procedure and application. iii. Nature and basic concept in person centred therapy. iv. Therapeutic procedure in person centred therapy and application. v. Person centred expressive Arts therapy & its principles.		11
3	Behavioural Cognitive behavioural and Yoga therapy  i. Classical Conditioning therapy and its applications. ii. Operant Conditioning therapy and its application. iii. Rational Emotive Behaviour therapy and its application. iv. Meaning and Nature of Yoga therapy. v. Definition of meditation, Nature and types of meditation.	Classroom Teaching	11

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Adjunctive Therapies	
i. Play Therapy (Directive and Non-directive Play Therapies) ii. Art Therapy (Meaning and types- Painting, Drawing, Photography, Sculpture, Clay Therapy) iii. Dance and Music Therapy (Meaning and Uses) iv. Yoga and Vipassana (Meaning and Uses) v. Meditation	11

### Books for Reference.

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PSY-003: Industrial and Organizational Psychology

Credits: 3

Marks:75 (Internal Examination: 15 + External Examination:60)

### Learning Objectives:-

- 1. The principles and challenges related to Industrial and Organizational Psychology at the levels of individual, team and organization.
- 2. Motivation at the Workplace
- 3. The Importance of Evaluating Job Performance

### Learning Outcomes:-

1. To understand the main history

2 To help students understand motivation and Evaluating Job Performance

UNIT	TOPIC	METHOD	Number of
	а		Lectures
li e	Industrial and organizational psychology-		
1	Nature and Scope		
	i.I/O Psychology: Meaning, subject matter and functions of Industrial Psychology	Classroom teaching	11
	ii: The history of I/O Psychology		
	iii: I/O Psychology in the present		
	iv: Future of I/O Psychology		
	v: Application: Industry - Academia Connect		
2	Motivation at the workplace		
	i: Concept and Classification of work Motivation. ii: Need Theories, -: Maslow's, Herzberg, Achievement Theory. iii: Cognitive Theories-: Equity Theory, Goal Setting Theory, Self -Efficacy Theory iv: Motivation -: Self -Discipline Model - Seven Step Process v: Application -: Using motivation theory at work	Classroom Teaching	11
3	Leadership	Classroom Teaching	13
	i.:- What is Leadership ii.:- Approches to Leadership iii.:-Fiedler's Contingency Model iv.:-Specific Leadership Skills v.:- Leadership Through Vision Transformation Leadership		
		2	

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4	Human Engineering		
	i.:- History and Scope of Engineering Psychology ii. :- Person-Machine System iii. :- Workspace Design iv. :- Displays :: Presenting Information v. :- Controls : Taking Action	Classroom Teaching	10
	C. 52		

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PSY-004: Advance Social Psychology

Credits: 3

Marks:75 (Internal Examination: 15 + External Examination:60)

### Learning Objectives -:

- 1. Define and Explain concepts of stereotype, prejudice, discrimination and the conditions that reduce prejudice.
- 2. To the structure and function of group behaviours.

### Learning Outcomes -:

1. Understand the relationship between the person and the situation and its influence on attitudes, prejudice, and interpersonal relationships.

Identify the group behavior areas of social influence, conformity, obedience.

UNIT	TOPIC	METHOD	Number of Lectures
1	Attitude, Prejudice and Stereotyping		
,	i.:- Attitudes: Definition Nature and Dimentions ii.:- Attitudes formation and measurement iii.:- Theories of attitude iv.:- Prejudice: Definition and source v.:- Stereotypes Reducting prejudice	Classroom teaching	12
2	Social Influence and Prosocial Behaviour		
	i.:- Social Influence: Definition and nature ii.:- Conformity  • Sheriff Experiment  • Ash's Experiment iii.:- Factors affecting conformity Cohesiveness, Group size, Social support iv.:- Compliance:- Basic Principles, Two steps to compliance v.:- Motivation behind Prosocial Behaviour	Classroom Teaching	11
3	Groups and Individuals		
	i.:- Groups: Nature and Functions ii.:- Effects of the Presence of others iii.:- Social Loafing – Letting others do the work iv.:- Coordination in Groups :- Cooperation or conflict v.:- Application:- Decision making by groups. How it occurs and the pit falls it faces		11
4	Close Relationship		

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i.:- Friendship : Establishing relationshi	within Classroom Teaching 11
and beyond Family ii. :- Loneliness: Life without a close relation iii. :- Love: Meaning of love, Varieties	onship
Theories of Love  iv.:- Maintaining close relationship  v.:- Ending of Relationship: Di  Detachment process	

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